

**FORMS OF EMPLOYMENT**

AUSTRALIA

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For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Section on Canberra (02) 6252 7206.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about the nature of employment arrangements in the Australian workforce. It also presents information about different types of employment which can be cross-classified by characteristics such as hours worked, industry and occupation and demographic characteristics.

The statistics in this publication were compiled from data collected in the Forms of Employment Survey, conducted throughout Australia in November 2006 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked about employment arrangements in the main job of all employed people, except those who were contributing family workers in their main job.

NOTES ABOUT THE ESTIMATES

In this publication there is a substantial increase in the number of people who worked on a contract basis. This was due to a change in the number of people being asked "Do you work on a contract?". In 2006, all employed people were asked if they worked on a contract basis. In previous Forms of Employment surveys, employed people who received both paid sick and paid holiday leave were not asked if they worked on a contract basis. This change resulted in an additional 857,900 people who were found to be working on a contract basis. Users need to exercise care when comparing the number of people who worked on a contract basis in this publication with previous releases.

From 2006, occupation data are classified according to the *ANZSCO—Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). The new classification replaces the *ASCO—Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to the ASCO are available on request.

Also from 2006, industry data are classified according to the *ANZSIC—Australian and New Zealand Standard Industrial Classification, 2006* (cat. no. 1292.0). This new classification replaces the *ANZSIC—Australian and New Zealand Standard Industrial Classification, 1993* (cat. no. 1292.0). Data classified according to the ANZSIC 1993 are available on request.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

CONCEPTUAL FRAMEWORK

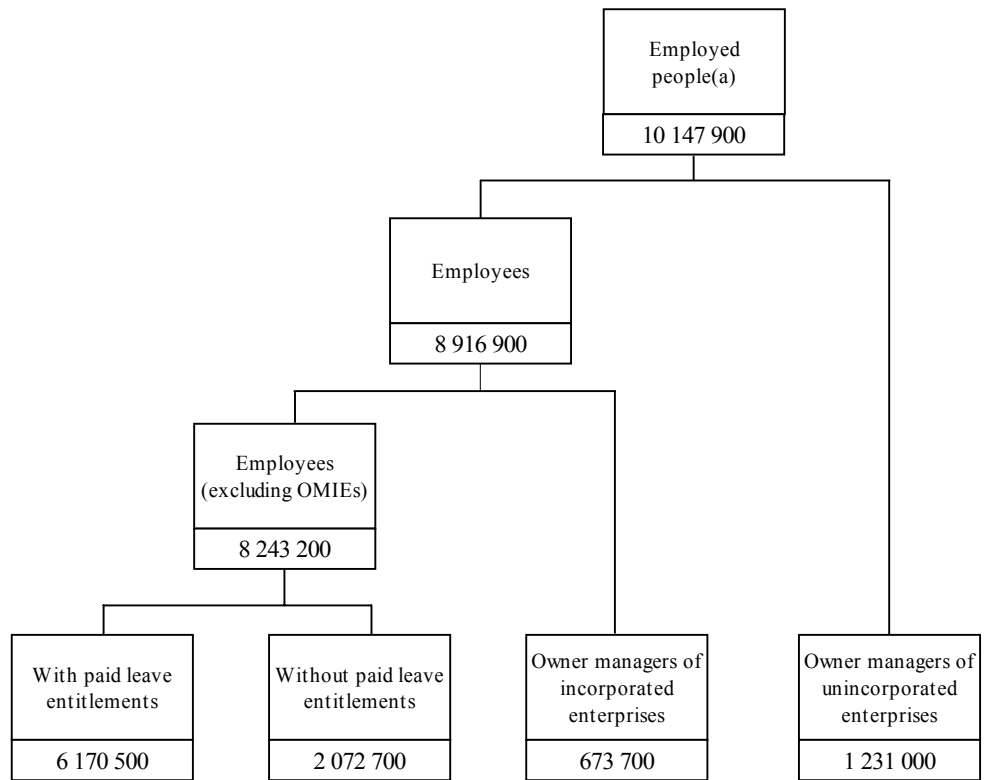
INTRODUCTION

Australia's workforce continues to change. There is an increasing diversity of employment arrangements, more flexible working time patterns, and significant increases in the extent of part-time and casual employment.

The Forms of Employment Survey provides information on some of the key factors relating to the nature of employment arrangements in the Australian labour market. The survey also describes some of the employment and demographic characteristics of people in different employment types.

THE FRAMEWORK

The conceptual framework classifies jobholders to an employment type category on the basis of their main job, that is, the job in which the most hours are usually worked. Under this framework, owner managers of incorporated enterprises (OMIEs) are presented separately from other employees. Employees (excluding OMIEs) are classified according to their paid leave entitlements.



(a) Excludes people who were contributing family workers in their main job.

SUMMARY OF FINDINGS

OVERVIEW

In November 2006, there were 10.1 million employed people aged 15 years and over. Of these, 61% (6.2 million) were employees (excluding owner managers of incorporated enterprises (OMIEs)) with paid leave entitlements. Of the remaining employed people:

- 2.1 million were employees (excluding OMIEs) without paid leave entitlements
- 673,700 were OMIEs
- 1.2 million were owner managers of unincorporated enterprises (OMUEs).

EMPLOYMENT TYPE

Employees (excluding OMIEs) with paid leave entitlements

Of the 6.2 million people who were employees (excluding OMIEs) with paid leave entitlements, 54% were men. Sixty-eight percent of employees (excluding OMIEs) actually worked 35 hours or more in their main job in the reference week. The industry with the highest proportion of employees (excluding OMIEs) with paid leave entitlements was Public administration and safety (90%). Twelve percent of employees (excluding OMIEs) with paid leave entitlements were in the Health care and social assistance industry, and a further 12% were in the Manufacturing industry. Just under one quarter (24%) of employees (excluding OMIEs) with paid leave entitlements were Professionals.

Employees (excluding OMIEs) without paid leave entitlements

About 75% of employees (excluding OMIEs) without paid leave entitlements worked less than 35 hours in their main job in the reference week, while 37% worked less than 15 hours. Of employees (excluding OMIEs) without paid leave entitlements, 56% were women, 21% worked in the Retail trade industry, while 23% were Labourers.

Owner managers of incorporated enterprises

Approximately 69% of OMIEs actually worked 35 hours or more in their main job in the reference week, while 40% worked 49 hours or more. This compares with 12% of employees (excluding OMIEs) who worked 49 hours or more. Other characteristics of OMIEs in November 2006 included:

- 71% were men
- 31% were aged 45–54 years
- 18% worked in the Construction industry and 14% worked in the Professional, scientific and technical services industry
- 36% were Managers and 20% were Professionals.

Owner managers of unincorporated enterprises

An estimated 12% of employed people were OMUEs in their main job. Of these, 59% actually worked 35 hours or more in their main job in the reference week, while 31% worked 49 hours or more. Other characteristics of OMUEs in November 2006 included:

- 67% were men
- 21% worked in the Construction industry and 14% worked in the Agriculture, forestry and fishing industry
- 26% were Managers and 25% were Technicians and trades workers.

SUMMARY OF FINDINGS *continued*

EMPLOYED PEOPLE

Continuous duration with current employer/business

Twenty-four percent of employed people had been with their employer/business for 10 years or more.

EMPLOYED PEOPLE, Continuous duration with current employer/business—By employment type



Owner managers and employees (excluding OMIEs) with paid leave entitlements most commonly reported that they had been with their current employer/business for ten years or more. In contrast, nearly half (46%) of employees (excluding OMIEs) without paid leave entitlements had been with their current employer/business for less than one year.

Expected future duration with current employer/business

Most (90%) employed people in November 2006 expected to be with their current employer or business in 12 months time.

Of employees (excluding OMIEs) without paid leave entitlements, 22% did not expect to be with their current employer in 12 months time. This compares with 7.6% of employees (excluding OMIEs) with paid leave entitlements, 5.7% of OMUEs, and 3.2% of OMIEs.

Hours actually worked in main job

Just under one-quarter (24%) of employed people actually worked 45 hours or more in their main job in the reference week. Of these, 61% were employees (excluding OMIEs) with paid leave entitlements and 33% were owner managers.

SUMMARY OF FINDINGS *continued*

Worked on a contract basis

There were 1.5 million employed people who worked on a contract basis in November 2006. Of these, 1.1 million were employees (excluding OMIEs), of which 16% worked in the Health care and social assistance industry, 16% worked in Education and training and a further 9.8% worked in the Retail trade industry. Almost one-third (32%) of employees (excluding OMIEs) who said they worked on a contract basis were Professionals, followed by Clerical and administrative workers (14%). Fifty-two percent of employees (excluding OMIEs) who worked on a contract basis were women.

More than one-third (36%) of the 409,800 owner managers who worked on a contract basis worked in the Construction industry and 15% worked in the Professional, scientific and technical services industry. Of owner managers who worked on a contract basis, 34% were Technicians and trades workers and 20% were Professionals. Eighty percent of owner managers who worked on a contract basis were men.

EMPLOYEES (excluding OMIEs)

The majority (89%) of employees (excluding OMIEs) without paid leave entitlements considered their main job to be casual (92% of women and 85% of men).

Full-time workers in main job

An estimated 62% of employees (excluding OMIEs) were full-time workers in their main job. Most employees who were full-time workers in their main job had paid leave entitlements (89%). The industry group in which the highest proportion of them had paid leave entitlements was Financial and insurance services (97%) followed by Education and training (95%). The occupation where they were most likely to have paid leave entitlements was Managers (95%). The industry group in which the highest proportion were without paid leave entitlements was Agriculture, forestry and fishing (36%) followed by Accommodation and food services (27%). The occupation group where the highest proportion were without paid leave entitlements was Labourers (29%).

Part-time workers in main job

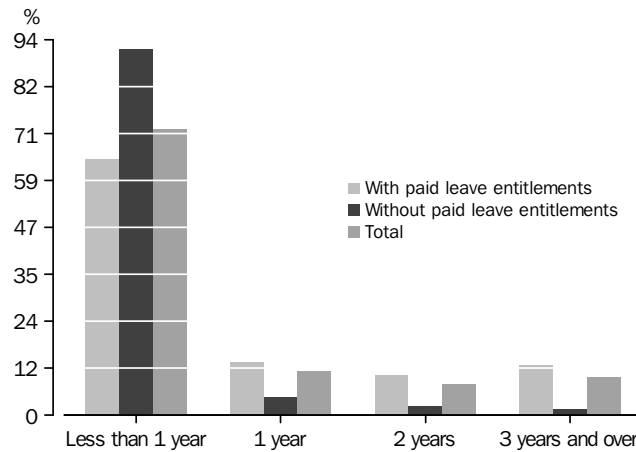
Approximately 38% of employees (excluding OMIEs) were part-time workers in their main job. Just over half of employees who were part-time workers in their main job had paid leave entitlements (52%). The industry group in which the highest proportion of them had paid leave entitlements was Electricity, gas, water and waste services (87%) followed by Mining (85%). The occupation group with the highest proportion was Managers (76%). The industry group in which the highest proportion were without paid leave entitlements was Accommodation and food services (83%) followed by Agriculture, forestry and fishing (76%). The occupation group where the highest proportion were without paid leave entitlements was Sales workers (71%).

SUMMARY OF FINDINGS *continued*

Length of set employment completion date/event from the date of interview

There were 526,600 employees (excluding OMIEs) whose employment had a set completion date/event. Of these 72% had paid leave entitlements in their main job.

EMPLOYEES (EXCLUDING OMIEs) WHO HAD A SET EMPLOYMENT COMPLETION DATE/EVENT, Whether had paid leave entitlements—By length of set employment completion date/event from the date of interview



There were 146,000 employees (excluding OMIEs) who were without paid leave entitlements and their employment had a set completion date/event. Of these, 92% had a set completion date/event of less than one year from the date of interview. There were 380,600 employees (excluding OMIEs) who were with paid leave entitlements and their employment had a set completion date/event. Of these, 36% had a set completion date/event of one year or more from the date of interview.

Worked on a fixed-term contract

There were 287,100 employees (excluding OMIEs) with paid leave entitlements who worked on a fixed-term contract. Of these, 79% expected their contract to be renewed upon completion. In comparison, there were 91,800 employees (excluding OMIEs) without paid leave entitlements who worked on a fixed-term contract. Of these, 60% expected their contract to be renewed upon completion.

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EMPLOYED PERSONS AGED 15–69 YEARS(a)(b), Employment type and whether had employees—By sex, November 2001 to November 2006

Employment type	November 2001		November 2004		November 2006	
	'000	%	'000	%	'000	%
MALES						
Employees (excluding OMIEs)	3 819.5	75.8	3 994.5	75.5	4 250.8	77.1
With paid leave entitlements	3 057.1	60.7	3 141.3	59.4	3 343.4	60.6
Worked on a fixed-term contract	96.6	1.9	91.7	1.7	123.2	2.2
Did not work on a fixed-term contract	2 960.5	58.8	3 049.6	57.7	3 220.2	58.4
Without paid leave entitlements	762.4	15.1	853.2	16.1	907.4	16.4
Worked on a fixed-term contract	31.2	0.6	34.1	0.6	42.4	0.8
Did not work on a fixed-term contract	731.2	14.5	819.1	15.5	865.0	15.7
Owner managers of incorporated enterprises	450.2	8.9	490.4	9.3	468.0	8.5
Whether worked on a contract basis						
Worked on a contract basis	132.2	2.6	116.1	2.2	96.9	1.8
Did not work on a contract basis	318.0	6.3	374.3	7.1	371.1	6.7
Whether had employees						
Had employees	288.6	5.7	305.4	5.8	303.2	5.5
Did not have employees	161.7	3.2	185.1	3.5	164.8	3.0
Owner managers of unincorporated enterprises	765.0	15.2	796.6	15.1	797.8	14.5
Whether worked on a contract basis						
Worked on a contract basis	242.1	4.8	247.2	4.7	225.9	4.1
Did not work on a contract basis	522.9	10.4	549.4	10.4	572.0	10.4
Whether had employees						
Had employees	222.8	4.4	191.4	3.6	188.9	3.4
Did not have employees	542.2	10.8	605.2	11.5	608.9	11.0
<i>Total</i>	5 034.8	100.0	5 281.5	100.0	5 516.6	100.0
FEMALES						
Employees (excluding OMIEs)	3 481.9	86.6	3 721.7	86.5	3 962.7	87.0
With paid leave entitlements	2 440.6	60.7	2 597.5	60.4	2 815.3	61.8
Worked on a fixed-term contract	116.2	2.9	109.8	2.6	163.5	3.6
Did not work on a fixed-term contract	2 324.4	57.8	2 487.7	57.8	2 651.8	58.2
Without paid leave entitlements	1 041.3	25.9	1 124.2	26.1	1 147.4	25.2
Worked on a fixed-term contract	44.2	1.1	48.0	1.1	47.8	1.0
Did not work on a fixed-term contract	997.1	24.8	1 076.2	25.0	1 099.6	24.1
Owner managers of incorporated enterprises	1 559.9	4.4	186.6	4.3	193.8	4.3
Whether worked on a contract basis						
Worked on a contract basis	23.9	0.6	16.8	0.4	20.0	0.4
Did not work on a contract basis	1 536.0	3.8	169.8	3.9	173.8	3.8
Whether had employees						
Had employees	124.9	3.1	126.8	2.9	129.6	2.8
Did not have employees	52.6	1.3	59.8	1.4	64.2	1.4
Owner managers of unincorporated enterprises	364.4	9.0	393.2	9.2	400.2	8.8
Whether worked on a contract basis						
Worked on a contract basis	53.6	1.3	66.9	1.6	61.3	1.3
Did not work on a contract basis	310.8	7.7	326.3	7.6	338.9	7.4
Whether had employees						
Had employees	116.6	2.9	96.9	2.3	110.1	2.4
Did not have employees	247.8	6.2	296.3	6.9	290.1	6.4
<i>Total</i>	4 023.7	100.0	4 301.5	100.0	4 556.7	100.0

(a) The scope of the 2001 Survey was restricted to employed people aged 15–69 years. See paragraph 19 of the Explanatory Notes for more information.

(b) Excludes people who were contributing family workers in their main job.

EMPLOYED PERSONS AGED 15–69 YEARS(a)(b), Employment type and whether had employees—By sex, November 2001 to November 2006 *continued*

Employment type	November 2001		November 2004		November 2006	
	'000	%	'000	%	'000	%
PERSONS						
Employees (excluding OMIEs)	7 301.3	80.5	7 716.6	80.6	8 213.4	81.5
With paid leave entitlements	5 497.6	60.6	5 739.1	59.9	6 158.7	61.1
Worked on a fixed-term contract	212.7	2.3	201.5	2.1	286.7	2.8
Did not work on a fixed-term contract	5 284.9	58.3	5 537.6	57.8	5 872.0	58.3
Without paid leave entitlements	1 803.7	19.9	1 977.5	20.7	2 054.8	20.4
Worked on a fixed-term contract	75.4	0.8	82.1	0.9	90.2	0.9
Did not work on a fixed-term contract	1 728.3	19.1	1 895.4	19.8	1 964.6	19.5
Owner managers of incorporated enterprises	627.8	6.9	677.1	7.1	661.8	6.6
Whether worked on a contract basis						
Worked on a contract basis	156.2	1.7	132.9	1.4	116.9	1.2
Did not work on a contract basis	471.6	5.2	544.2	5.7	544.9	5.4
Whether had employees						
Had employees	413.5	4.6	432.1	4.5	432.8	4.3
Did not have employees	214.3	2.4	244.9	2.6	229.0	2.3
Owner managers of unincorporated enterprises	1 129.4	12.5	1 189.7	12.4	1 198.0	11.9
Whether worked on a contract basis						
Worked on a contract basis	295.7	3.3	314.1	3.3	287.1	2.9
Did not work on a contract basis	833.7	9.2	875.6	9.1	910.9	9.0
Whether had employees						
Had employees	339.3	3.7	288.3	3.0	299.0	3.0
Did not have employees	790.1	8.7	901.4	9.4	899.0	8.9
Total	9 058.5	100.0	9 583.0	100.0	10 073.3	100.0

(a) The scope of the 2001 Survey was restricted to employed people aged 15–69 years. See paragraph 19 of the Explanatory Notes for more information.

(b) Excludes people who were contributing family workers in their main job.

EMPLOYED PERSONS (a), Employment type—By selected personal characteristics

EMPLOYEES

(excluding OMIEs) (b)

	With paid leave entitlements	Without paid leave entitlements	Total	Owner managers of incorporated enterprises	Owner managers of unincorporated enterprises	Total		Employees (excluding OMIEs) without paid leave entitlements (b)	Owner managers (c) (b)	
	'000	'000	'000	'000	'000	'000	%	%	%	
MALES										
Relationship in household										
Family member	2 742.4	709.4	3 451.8	427.9	692.2	4 571.9	82.1	15.5	24.5	
Husband, wife or partner	2 194.4	333.5	2 527.8	402.5	619.2	3 549.5	63.7	9.4	28.8	
With dependants	1 220.6	149.4	1 370.0	228.4	322.6	1 921.0	34.5	7.8	28.7	
Without dependants	973.7	184.1	1 157.8	174.1	296.6	1 628.5	29.2	11.3	28.9	
Lone parent	53.9	13.0	66.9	10.0	13.7	90.6	1.6	14.4	26.1	
With dependants	36.1	9.4	45.5	6.0	8.8	60.2	1.1	15.6	24.5	
Without dependants	17.8	*3.6	21.4	*4.0	*4.9	30.3	0.5	*12.0	29.4	
Dependent student	22.6	180.1	202.7	**0.2	*1.8	204.7	3.7	88.0	*1.0	
Non-dependent child	413.4	155.2	568.6	13.0	51.1	632.7	11.4	24.5	10.1	
Other family person	58.1	27.6	85.7	*2.3	6.4	94.5	1.7	29.2	9.3	
Non-family member	514.4	174.3	688.6	39.9	107.0	835.6	15.0	20.9	17.6	
Lone person	325.6	87.0	412.6	33.4	81.4	527.4	9.5	16.5	21.8	
Not living alone	188.8	87.2	276.1	6.5	25.6	308.2	5.5	28.3	10.4	
Relationship not determined	95.5	34.0	129.5	9.9	22.4	161.8	2.9	21.0	20.0	
Age group (years)										
15–19	117.5	219.6	337.0	**0.2	*3.9	341.1	6.1	64.4	*1.2	
20–24	351.9	186.6	538.5	*5.2	34.6	578.3	10.4	32.3	6.9	
25–34	874.8	171.9	1 046.7	56.4	136.9	1 239.9	22.3	13.9	15.6	
35–44	854.6	119.2	973.8	135.2	208.9	1 317.8	23.7	9.0	26.1	
45–54	749.6	102.3	851.8	141.1	208.2	1 201.2	21.6	8.5	29.1	
55–59	245.2	46.5	291.7	69.6	103.2	464.5	8.3	10.0	37.2	
60–64	120.7	43.1	163.8	40.7	67.0	271.5	4.9	15.9	39.7	
65 and over	38.1	28.5	66.6	29.3	59.1	155.0	2.8	18.4	57.0	
Country of birth										
Born in Australia	2 477.1	689.9	3 167.0	336.0	595.7	4 098.7	73.6	16.8	22.7	
Born overseas	874.8	227.7	1 102.5	141.8	226.0	1 470.2	26.4	15.5	25.0	
Born in main English-speaking countries	383.4	72.6	456.0	53.7	96.3	605.9	10.9	12.0	24.7	
Born in other than main English-speaking countries	491.8	155.1	646.9	88.1	129.7	864.7	15.5	17.9	25.2	
Total	3 352.3	917.7	4 269.9	477.7	821.7	5 569.3	100.0	16.5	23.3	

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Excludes people who were contributing family workers in their main job.

(b) Percentage of all employed people.

(c) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

EMPLOYEES

(excluding OMIEs) (b)

	With paid leave entitlements	Without paid leave entitlements	Total	Owner managers of incorporated enterprises	Owner managers of unincorporated enterprises	Total		Employees (excluding OMIEs) without paid leave entitlements (b)	Owner managers (c) (b)	
	'000	'000		'000	'000	'000	'000	%	%	%
FEMALES										
Relationship in household										
Family member	2 319.1	991.4	3 310.6	178.8	358.3	3 847.7	84.0	25.8	14.0	
Husband, wife or partner	1 734.2	518.9	2 253.0	167.9	318.3	2 739.2	59.8	18.9	17.7	
With dependants	804.7	273.7	1 078.4	90.9	170.1	1 339.4	29.3	20.4	19.5	
Without dependants	929.5	245.1	1 174.6	77.0	148.2	1 399.9	30.6	17.5	16.1	
Lone parent	222.8	114.1	336.9	9.1	24.2	370.2	8.1	30.8	9.0	
With dependants	172.8	96.2	269.0	5.8	16.1	290.9	6.4	33.1	7.5	
Without dependants	50.0	17.9	67.9	*3.3	8.1	79.2	1.7	22.6	14.3	
Dependent student	28.8	217.5	246.3	**0.2	*3.5	250.1	5.5	87.0	*1.5	
Non-dependent child	274.9	112.0	387.0	**0.5	6.6	394.1	8.6	28.4	1.8	
Other family person	58.4	28.9	87.3	**1.1	5.6	94.0	2.1	30.8	7.1	
Non-family member	413.3	120.5	533.8	10.9	38.2	582.9	12.7	20.7	8.4	
Lone person	292.4	62.5	355.0	9.0	30.6	394.6	8.6	15.8	10.0	
Not living alone	120.8	58.0	178.8	*1.9	7.6	188.3	4.1	30.8	5.1	
Relationship not determined	85.8	43.2	129.0	6.2	12.8	148.0	3.2	29.2	12.9	
Age group (years)										
15–19	92.0	249.8	341.8	**0.6	*3.0	345.5	7.5	72.3	*1.1	
20–24	312.8	190.9	503.8	*1.5	12.3	517.5	11.3	36.9	2.7	
25–34	707.2	183.7	891.0	23.0	65.8	979.8	21.4	18.8	9.1	
35–44	690.0	224.6	914.6	53.6	116.2	1 084.4	23.7	20.7	15.7	
45–54	691.3	184.0	875.3	68.1	113.5	1 056.9	23.1	17.4	17.2	
55–59	220.3	70.2	290.5	29.5	45.1	365.1	8.0	19.2	20.4	
60–64	87.1	32.7	119.8	10.2	33.1	163.2	3.6	20.1	26.6	
65 and over	17.4	19.2	36.6	9.4	20.3	66.3	1.4	28.9	44.8	
Country of birth										
Born in Australia	2 141.3	892.2	3 033.5	135.4	293.0	3 461.8	75.6	25.8	12.4	
Born overseas	676.6	262.9	939.5	60.6	116.3	1 116.4	24.4	23.5	15.8	
Born in main English-speaking countries	285.8	104.7	390.5	22.5	50.0	463.0	10.1	22.6	15.7	
Born in other than main English-speaking countries	391.1	158.2	549.3	38.1	66.4	653.8	14.3	24.2	16.0	
Total	2 818.2	1 155.1	3 973.3	196.0	409.3	4 578.6	100.0	25.2	13.2	

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Excludes people who were contributing family workers in their main job.

(b) Percentage of all employed people.

(c) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

EMPLOYEES

(excluding OMIEs) (b)

	With paid leave entitlements	Without paid leave entitlements	Total	Owner managers of incorporated enterprises	Owner managers of unincorporated enterprises	Total		Employees (excluding OMIEs) without paid leave entitlements (b)	Owner managers (c) (b)	
	'000	'000		'000	'000	'000	'000	%	%	%
PERSONS										
Relationship in household										
Family member	5 061.5	1 700.8	6 762.3	606.7	1 050.5	8 419.6	83.0	20.2	19.7	
Husband, wife or partner	3 928.5	852.3	4 780.9	570.4	937.5	6 288.7	62.0	13.6	24.0	
With dependants	2 025.3	423.1	2 448.4	319.3	492.7	3 260.3	32.1	13.0	24.9	
Without dependants	1 903.3	429.2	2 332.5	251.1	444.8	3 028.4	29.8	14.2	23.0	
Lone parent	276.7	127.1	403.8	19.0	37.9	460.7	4.5	27.6	12.4	
With dependants	208.9	105.6	314.5	11.8	24.9	351.2	3.5	30.1	10.5	
Without dependants	67.8	21.5	89.3	7.2	13.0	109.6	1.1	19.7	18.5	
Dependent student	51.4	397.7	449.1	**0.4	*5.3	454.8	4.5	87.4	1.3	
Non-dependent child	688.4	267.2	955.6	13.5	57.7	1 026.8	10.1	26.0	6.9	
Other family person	116.5	56.5	173.1	*3.4	12.1	188.5	1.9	30.0	8.2	
Non-family member	927.6	294.8	1 222.4	50.9	145.2	1 418.5	14.0	20.8	13.8	
Lone person	618.0	149.5	767.5	42.5	112.0	922.0	9.1	16.2	16.8	
Not living alone	309.7	145.2	454.9	8.4	33.2	496.5	4.9	29.2	8.4	
Relationship not determined	181.3	77.2	258.5	16.1	35.2	309.8	3.1	24.9	16.6	
Age group (years)										
15–19	209.5	469.4	678.9	**0.8	6.9	686.6	6.8	68.4	1.1	
20–24	664.7	377.5	1 042.2	6.7	46.9	1 095.8	10.8	34.5	4.9	
25–34	1 582.0	355.7	1 937.7	79.4	202.6	2 219.7	21.9	16.0	12.7	
35–44	1 544.6	343.8	1 888.4	188.8	325.0	2 402.2	23.7	14.3	21.4	
45–54	1 440.9	286.3	1 727.1	209.2	321.7	2 258.0	22.3	12.7	23.5	
55–59	465.4	116.7	582.1	99.2	148.3	829.6	8.2	14.1	29.8	
60–64	207.8	75.9	283.7	50.9	100.1	434.8	4.3	17.4	34.7	
65 and over	55.5	47.7	103.2	38.7	79.4	221.2	2.2	21.5	53.4	
Country of birth										
Born in Australia	4 618.3	1 582.2	6 200.5	471.3	888.7	7 560.5	74.5	20.9	18.0	
Born overseas	1 551.3	490.6	2 041.9	202.4	342.3	2 586.6	25.5	19.0	21.1	
Born in main English-speaking countries	669.2	177.3	846.5	76.2	146.2	1 068.9	10.5	16.6	20.8	
Born in other than main English-speaking countries	882.9	313.3	1 196.2	126.2	196.0	1 518.5	15.0	20.6	21.2	
Total	6 170.5	2 072.7	8 243.2	673.7	1 231.0	10 147.9	100.0	20.4	18.8	

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Excludes people who were contributing family workers in their main job.

(b) Percentage of all employed people.

(c) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

EMPLOYED PERSONS(a), Employment type—By industry and occupation of main job—By sex

EMPLOYEES
(excluding OMIEs)

	With	Without	Total	Owner	Owner	Total		Employees	Owner
	paid	paid		managers	managers			(excluding	mana-
	leave	leave		of incor-	of unincorp-			OMIEs)	gers
	entitle-	entitle-		porated	porated			without	(b)
	ments	ments		enterprises	enterprises			paid leave	(c)
								entitlements(b)	(b)
	'000	'000	'000	'000	'000	'000	%	%	%
MALES									
Industry of main job(d)									
Agriculture, forestry and fishing	55.7	38.1	93.8	24.1	115.9	233.7	4.2	16.3	59.9
Mining	96.6	10.3	106.8	*1.3	*3.5	111.6	2.0	9.2	*4.2
Manufacturing	567.6	89.6	657.2	39.3	47.0	743.4	13.3	12.0	11.6
Electricity, gas, water and waste services	73.3	6.2	79.4	*2.8	*2.7	84.9	1.5	7.3	*6.4
Construction	369.2	123.3	492.5	97.0	238.5	828.1	14.9	14.9	40.5
Wholesale trade	205.9	27.7	233.7	33.4	16.9	283.9	5.1	9.8	17.7
Retail trade	272.8	149.4	422.2	42.9	48.3	513.3	9.2	29.1	17.8
Accommodation and food services	99.8	136.3	236.2	17.3	28.0	281.5	5.1	48.4	16.1
Transport, postal and warehousing	224.2	63.8	287.9	30.8	59.9	378.7	6.8	16.8	24.0
Information media and telecommunications	103.6	22.8	126.4	7.3	5.7	139.4	2.5	16.4	9.3
Financial and insurance services	135.2	8.6	143.8	21.6	14.3	179.8	3.2	4.8	20.0
Rental, hiring and real estate services	48.8	17.3	66.1	20.9	13.2	100.2	1.8	17.3	34.0
Professional, scientific and technical services	228.1	36.9	265.0	71.0	77.7	413.7	7.4	8.9	35.9
Administrative and support services	54.4	44.7	99.1	13.4	45.3	157.8	2.8	28.3	37.2
Public administration and safety	292.1	32.6	324.7	*2.4	*3.4	330.6	5.9	9.9	1.8
Education and training	181.5	36.8	218.3	*3.8	12.9	235.0	4.2	15.7	7.1
Health care and social assistance	158.4	25.1	183.5	21.0	21.8	226.3	4.1	11.1	18.9
Arts and recreation services	42.3	30.2	72.5	*3.9	17.1	93.4	1.7	32.3	22.4
Other services	142.7	18.0	160.7	23.6	49.6	233.9	4.2	7.7	31.3
Occupation of main job(e)									
Managers	451.2	31.4	482.6	183.6	205.2	871.4	15.6	3.6	44.6
Professionals	684.4	82.1	766.6	103.2	121.9	991.7	17.8	8.3	22.7
Technicians and trades workers	818.3	150.7	969.0	89.3	274.2	1 332.5	23.9	11.3	27.3
Community and personal service workers	168.4	81.0	249.4	5.9	17.7	272.9	4.9	29.7	8.6
Clerical and administrative workers	293.0	53.6	346.6	14.5	26.2	387.3	7.0	13.8	10.5
Sales workers	207.9	117.6	325.5	31.0	27.0	383.4	6.9	30.7	15.1
Machinery operators and drivers	415.5	122.2	537.7	27.0	62.6	627.4	11.3	19.5	14.3
Labourers	313.6	279.0	592.6	23.2	86.9	702.7	12.6	39.7	15.7
Total	3 352.3	917.7	4 269.9	477.7	821.7	5 569.3	100.0	16.5	23.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

- (a) Excludes people who were contributing family workers in their main job.
 (b) Percentage of all employed people.
 (c) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(d) This data item is classified according to the ANZSIC 2006. See paragraph 15 of the Explanatory Notes for more information.

(e) This data item is classified according to the ANZSCO First Edition. See paragraph 14 of the Explanatory Notes for more information.

EMPLOYEES

(excluding OMIEs)

	With paid leave entitle- ments	Without paid leave entitle- ments	Total	Owner managers of incor- porated enterprises	Owner managers of unincorp- orated enterprises	Total		Employees (excluding OMIEs) without paid leave entitlements(b)	Owner mana- gers(c)(b)
	'000	'000	'000	'000	'000	'000	%	%	%

FEMALES

Industry of main job(d)

Agriculture, forestry and fishing	13.1	23.9	37.1	10.9	56.2	104.2	2.3	23.0	64.4
Mining	16.3	*1.9	18.2	**0.9	—	19.2	0.4	*10.0	**4.8
Manufacturing	154.9	63.3	218.2	17.9	22.6	258.6	5.6	24.5	15.7
Electricity, gas, water and waste services	18.3	*1.8	20.1	**1.1	**0.8	22.0	0.5	*8.3	*8.5
Construction	42.5	13.7	56.2	22.9	24.5	103.6	2.3	13.2	45.7
Wholesale trade	83.9	23.0	106.8	12.8	8.4	128.0	2.8	17.9	16.6
Retail trade	308.5	283.2	591.7	19.5	49.2	660.4	14.4	42.9	10.4
Accommodation and food services	113.2	226.1	339.2	11.8	30.4	381.5	8.3	59.3	11.1
Transport, postal and warehousing	68.9	24.0	92.9	10.4	7.9	111.1	2.4	21.6	16.4
Information media and telecommunications	73.9	21.2	95.0	*3.2	*4.1	102.4	2.2	20.7	7.2
Financial and insurance services	180.5	15.4	195.9	9.4	6.3	211.7	4.6	7.3	7.4
Rental, hiring and real estate services	51.1	17.7	68.7	10.5	10.1	89.3	2.0	19.8	23.0
Professional, scientific and technical services	216.5	40.7	257.2	25.1	45.7	328.1	7.2	12.4	21.6
Administrative and support services	86.1	48.9	135.0	7.7	31.7	174.3	3.8	28.1	22.6
Public administration and safety	257.0	23.6	280.6	**0.1	**0.7	281.5	6.1	8.4	**0.3
Education and training	414.5	86.8	501.3	*2.8	23.7	527.8	11.5	16.4	5.0
Health care and social assistance	611.9	162.0	773.9	11.8	34.4	820.1	17.9	19.8	5.6
Arts and recreation services	27.3	36.7	64.0	*2.0	12.8	78.8	1.7	46.6	18.8
Other services	79.8	41.3	121.1	15.0	39.8	175.9	3.8	23.5	31.1

Occupation of main job(e)

Managers	253.4	28.7	282.1	56.4	111.4	449.9	9.8	6.4	37.3
Professionals	818.9	117.3	936.2	31.4	83.1	1 050.7	22.9	11.2	10.9
Technicians and trades workers	131.7	44.4	176.1	6.3	35.7	218.2	4.8	20.3	19.3
Community and personal service workers	332.3	235.7	567.9	*4.4	36.2	608.5	13.3	38.7	6.7
Clerical and administrative workers	821.7	190.9	1 012.6	79.8	75.7	1 168.0	25.5	16.3	13.3
Sales workers	252.3	325.6	577.9	9.7	26.5	614.1	13.4	53.0	5.9
Machinery operators and drivers	34.7	20.2	54.9	*1.8	6.5	63.2	1.4	32.0	13.2
Labourers	173.3	192.3	365.7	6.1	34.2	405.9	8.9	47.4	9.9
Total	2 818.2	1 155.1	3 973.3	196.0	409.3	4 578.6	100.0	25.2	13.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Excludes people who were contributing family workers in their main job.

(b) Percentage of all employed people.

(c) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(d) This data item is classified according to the ANZSIC 2006. See paragraph 15 of the Explanatory Notes for more information.

(e) This data item is classified according to the ANZSCO First Edition. See paragraph 14 of the Explanatory Notes for more information.

EMPLOYEES

(excluding OMIEs)

	With paid leave entitle- ments	Without paid leave entitle- ments	Total	Owner managers of incor- porated enterprises	Owner managers of unincorp- orated enterprises	Total		Employees (excluding OMIEs) without paid leave entitlements(b)	Owner mana- gers(c) (b)
	'000	'000	'000	'000	'000	'000	%	%	%

PERSONS

Industry of main job(d)

Agriculture, forestry and fishing	68.8	62.0	130.8	35.0	172.1	337.9	3.3	18.4	61.3
Mining	112.9	12.2	125.1	*2.2	*3.5	130.7	1.3	9.3	4.3
Manufacturing	722.5	152.8	875.3	57.2	69.6	1 002.1	9.9	15.2	12.6
Electricity, gas, water and waste services	91.6	8.0	99.6	*3.9	*3.4	106.9	1.1	7.5	6.8
Construction	411.8	137.0	548.7	119.9	263.1	931.7	9.2	14.7	41.1
Wholesale trade	289.8	50.7	340.5	46.2	25.3	412.0	4.1	12.3	17.3
Retail trade	581.3	432.6	1 013.9	62.4	97.4	1 173.7	11.6	36.9	13.6
Accommodation and food services	213.0	362.4	575.4	29.1	58.4	663.0	6.5	54.7	13.2
Transport, postal and warehousing	293.0	87.8	380.8	41.2	67.8	489.8	4.8	17.9	22.3
Information media and telecommunications	177.4	44.0	221.4	10.6	9.9	241.8	2.4	18.2	8.4
Financial and insurance services	315.8	24.0	339.8	31.0	20.6	391.5	3.9	6.1	13.2
Rental, hiring and real estate services	99.9	35.0	134.8	31.4	23.3	189.5	1.9	18.4	28.8
Professional, scientific and technical services	444.6	77.6	522.2	96.1	123.4	741.8	7.3	10.5	29.6
Administrative and support services	140.5	93.6	234.1	21.1	76.9	332.1	3.3	28.2	29.5
Public administration and safety	549.2	56.2	605.3	*2.6	*4.2	612.1	6.0	9.2	1.1
Education and training	596.0	123.6	719.6	6.6	36.7	762.8	7.5	16.2	5.7
Health care and social assistance	770.3	187.1	957.4	32.8	56.2	1 046.5	10.3	17.9	8.5
Arts and recreation services	69.6	66.9	136.5	5.8	29.9	172.2	1.7	38.8	20.7
Other services	222.5	59.3	281.8	38.7	89.3	409.8	4.0	14.5	31.2

Occupation of main job(e)

Managers	704.5	60.2	764.7	240.0	316.6	1 321.3	13.0	4.6	42.1
Professionals	1 503.3	199.4	1 702.7	134.7	205.0	2 042.4	20.1	9.8	16.6
Technicians and trades workers	950.0	195.1	1 145.1	95.6	309.9	1 550.7	15.3	12.6	26.2
Community and personal service workers	500.6	316.6	817.3	10.3	53.9	881.4	8.7	35.9	7.3
Clerical and administrative workers	1 114.7	244.5	1 359.2	94.3	101.9	1 555.4	15.3	15.7	12.6
Sales workers	460.2	443.2	903.4	40.7	53.4	997.6	9.8	44.4	9.4
Machinery operators and drivers	450.2	142.4	592.6	28.9	69.1	690.6	6.8	20.6	14.2
Labourers	486.9	471.3	958.2	29.3	121.2	1 108.6	10.9	42.5	13.6
Total	6 170.5	2 072.7	8 243.2	673.7	1 231.0	10 147.9	100.0	20.4	18.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

- (a) Excludes people who were contributing family workers in their main job.
 (b) Percentage of all employed people.
 (c) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(d) This data item is classified according to the ANZSIC 2006. See paragraph 15 of the Explanatory Notes for more information.

(e) This data item is classified according to the ANZSCO First Edition. See paragraph 14 of the Explanatory Notes for more information.

EMPLOYED PERSONS(a), Employment type by whether worked on a contract basis—By industry and occupation of main job

	EMPLOYEES (excluding OMIEs)		OWNER MANAGERS(b)		Total		Employees (excluding OMIEs) who worked on a contract basis(c)	Owner managers who worked on a contract basis(b) (c)
	Worked on a contract basis	Did not work on a contract basis	Worked on a contract basis	Did not work on a contract basis				
	'000	'000	'000	'000	'000	%	%	%
Industry of main job(d)								
Agriculture, forestry and fishing	12.5	118.3	13.5	193.6	337.9	3.3	3.7	4.0
Mining	21.4	103.7	*2.3	*3.4	130.7	1.3	16.3	*1.8
Manufacturing	70.5	804.8	21.2	105.6	1 002.1	9.9	7.0	2.1
Electricity, gas, water and waste services	12.9	86.7	*3.4	*3.9	106.9	1.1	12.0	*3.2
Construction	72.2	476.6	146.8	236.2	931.7	9.2	7.7	15.8
Wholesale trade	31.7	308.8	*5.3	66.2	412.0	4.1	7.7	*1.3
Retail trade	109.2	904.6	10.0	149.8	1 173.7	11.6	9.3	0.9
Accommodation and food services	43.4	532.0	*3.5	84.0	663.0	6.5	6.6	*0.5
Transport, postal and warehousing	39.5	341.3	40.0	69.0	489.8	4.8	8.1	8.2
Information media and telecommunications	39.7	181.8	6.8	13.6	241.8	2.4	16.4	2.8
Financial and insurance services	40.0	299.8	6.4	45.3	391.5	3.9	10.2	1.6
Rental, hiring and real estate services	14.7	120.1	9.3	45.4	189.5	1.9	7.8	4.9
Professional, scientific and technical services	82.0	440.2	61.3	158.2	741.8	7.3	11.1	8.3
Administrative and support services	41.5	192.6	25.3	72.7	332.1	3.3	12.5	7.6
Public administration and safety	81.8	523.5	*3.0	*3.7	612.1	6.0	13.4	*0.5
Education and training	177.2	542.4	10.3	32.9	762.8	7.5	23.2	1.4
Health care and social assistance	177.3	780.2	17.1	71.9	1 046.5	10.3	16.9	1.6
Arts and recreation services	25.3	111.2	8.5	27.2	172.2	1.7	14.7	4.9
Other services	26.5	255.3	15.7	112.3	409.8	4.0	6.5	3.8
Occupation of main job(e)								
Managers	130.2	634.4	49.3	507.3	1 321.3	13.0	9.9	3.7
Professionals	356.1	1 346.7	81.9	257.8	2 042.4	20.1	17.4	4.0
Technicians and trades workers	135.3	1 009.8	138.7	266.8	1 550.7	15.3	8.7	8.9
Community and personal service workers	120.9	696.4	11.9	52.2	881.4	8.7	13.7	1.4
Clerical and administrative workers	157.8	1 201.4	35.9	160.3	1 555.4	15.3	10.1	2.3
Sales workers	85.8	817.7	13.4	80.8	997.6	9.8	8.6	1.3
Machinery operators and drivers	48.8	543.8	34.4	63.5	690.6	6.8	7.1	5.0
Labourers	84.5	873.7	44.3	106.1	1 108.6	10.9	7.6	4.0
Total	1 119.3	7 123.9	409.8	1 494.9	10 147.9	100.0	11.0	4.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Excludes people who were contributing family workers in their main job.

(b) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(c) Percentage of all employed people.

(d) This data item is classified according to the ANZSIC 2006. See paragraph 15 of the Explanatory Notes for more information.

(e) This data item is classified according to the ANZSCO First Edition. See paragraph 14 of the Explanatory Notes for more information.

EMPLOYED PERSONS(a), Employment type by whether worked on a contract basis—By selected employment characteristics—By sex

	EMPLOYEES (excluding OMIEs)		OWNER MANAGERS(b)		Total		Employees (excluding OMIEs) who worked on a contract basis(c)	Owner managers who worked on a contract basis(b) (c)
	Worked on a contract basis	Did not work on a contract basis	Worked on a contract basis	Did not work on a contract basis	'000	%	%	%
	'000	'000	'000	'000	'000	%	%	%
MALES								
Hours actually worked in main job								
Less than 1 hour/no hours(d)	21.5	198.6	20.9	35.4	276.5	5.0	7.8	7.6
1–14	23.0	248.5	13.9	46.6	331.9	6.0	6.9	4.2
15–19	18.0	112.7	10.3	27.1	168.1	3.0	10.7	6.1
20–24	26.5	186.9	22.2	50.8	286.3	5.1	9.3	7.7
25–29	18.5	90.1	12.4	24.4	145.3	2.6	12.7	8.5
30–34	53.7	294.7	32.8	59.5	440.7	7.9	12.2	7.4
35	14.2	74.1	8.9	26.4	123.7	2.2	11.5	7.2
36–39	69.7	603.4	16.6	30.5	720.2	12.9	9.7	2.3
40	91.5	664.8	52.1	130.6	939.0	16.9	9.7	5.5
41–44	30.6	213.5	6.8	19.4	270.1	4.9	11.3	2.5
45–48	54.1	382.6	30.0	85.0	551.7	9.9	9.8	5.4
49 or more	116.3	662.4	101.2	435.8	1 315.6	23.6	8.8	7.7
Continuous duration with current employer/business								
Less than 1 year	186.9	873.5	42.3	79.6	1 182.3	21.2	15.8	3.6
Under 3 months	47.8	244.8	13.3	16.2	322.1	5.8	14.8	4.1
3 and under 6 months	52.5	239.1	13.1	22.0	326.7	5.9	16.1	4.0
6 and under 12 months	86.6	389.7	15.8	41.5	533.5	9.6	16.2	3.0
1–2 years	143.5	867.4	57.4	137.1	1 205.4	21.6	11.9	4.8
3–5 years	92.1	721.9	66.7	175.0	1 055.8	19.0	8.7	6.3
6–9 years	48.0	429.9	43.0	110.8	631.7	11.3	7.6	6.8
10–19 years	41.1	506.7	70.3	239.1	857.2	15.4	4.8	8.2
20 years and over	26.1	332.8	48.1	230.0	637.0	11.4	4.1	7.6
Expected future duration with current employer/business								
Expected to be with current employer/business in 12 months	446.8	3 365.7	307.2	933.3	5 052.9	90.7	8.8	6.1
Did not expect to be with current employer/business in 12 months	90.9	366.5	20.7	38.3	516.4	9.3	17.6	4.0
Total	537.7	3 732.2	327.8	971.6	5 569.3	100.0	9.7	5.9

(a) Excludes people who were contributing family workers in their main job.

(b) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(c) Percentage of all employed people.

(d) Includes people who did not work in their main job during the reference week. See paragraph 16 of the Explanatory Notes for more information.

EMPLOYED PERSONS(a), Employment type by whether worked on a contract basis—By selected employment characteristics—By sex *continued*

	EMPLOYEES (excluding OMIEs)		OWNER MANAGERS(b)		Total		Employees (excluding OMIEs) who worked on a contract basis(c)	Owner managers who worked on a contract basis(b)(c)
	Worked on a contract basis	Did not work on a contract basis	Worked on a contract basis	Did not work on a contract basis				
	'000	'000	'000	'000	'000	%	%	%
FEMALES								
Hours actually worked in main job								
Less than 1 hour/no hours(d)	29.5	212.1	*4.5	28.8	274.9	6.0	10.7	*1.7
1–14	68.8	497.6	15.1	111.3	692.8	15.1	9.9	2.2
15–19	39.4	266.7	8.3	42.0	356.5	7.8	11.1	2.3
20–24	74.1	363.6	8.4	53.6	499.7	10.9	14.8	1.7
25–29	39.0	201.3	*4.8	29.4	274.5	6.0	14.2	*1.7
30–34	63.8	369.8	5.7	44.1	483.4	10.6	13.2	1.2
35	19.8	92.2	*1.7	17.2	130.8	2.9	15.2	*1.3
36–39	80.6	527.2	*4.4	14.2	626.4	13.7	12.9	*0.7
40	63.2	386.8	9.7	51.8	511.5	11.2	12.4	1.9
41–44	21.4	127.8	*2.2	*5.1	156.5	3.4	13.7	*1.4
45–48	37.6	149.8	*4.1	21.7	213.2	4.7	17.6	*1.9
49 or more	44.3	196.8	13.1	104.2	358.3	7.8	12.4	3.6
Continuous duration with current employer/business								
Less than 1 year	195.6	832.0	14.9	64.9	1 107.5	24.2	17.7	1.3
Under 3 months	50.3	241.5	*1.7	13.6	307.2	6.7	16.4	*0.6
3 and under 6 months	56.1	232.8	6.2	16.5	311.5	6.8	18.0	2.0
6 and under 12 months	89.2	357.7	7.0	34.8	488.7	10.7	18.2	1.4
1–2 years	143.6	788.4	17.5	89.2	1 038.7	22.7	13.8	1.7
3–5 years	101.4	691.1	17.2	104.0	913.7	20.0	11.1	1.9
6–9 years	62.0	402.1	10.7	69.1	543.9	11.9	11.4	2.0
10–19 years	59.5	477.5	13.8	108.6	659.4	14.4	9.0	2.1
20 years and over	19.4	200.7	7.9	87.4	315.5	6.9	6.2	2.5
Expected future duration with current employer/business								
Expected to be with current employer/business in 12 months	488.0	3 012.1	76.5	496.7	4 073.2	89.0	12.0	1.9
Did not expect to be with current employer/business in 12 months	93.6	379.7	*5.5	26.6	505.4	11.0	18.5	*1.1
Total	581.6	3 391.7	82.0	523.3	4 578.6	100.0	12.7	1.8

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Excludes people who were contributing family workers in their main job.

(b) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(c) Percentage of all employed people.

(d) Includes people who did not work in their main job during the reference week. See paragraph 16 of the Explanatory Notes for more information.

EMPLOYED PERSONS(a), Employment type by whether worked on a contract basis—By selected employment characteristics—By sex *continued*

	EMPLOYEES (excluding OMIEs)		OWNER MANAGERS(b)		Total		Employees (excluding OMIEs) who worked on a contract basis(c)	Owner managers who worked on a contract basis(b)(c)
	Worked on a contract basis	Did not work on a contract basis	Worked on a contract basis	Did not work on a contract basis				
	'000	'000	'000	'000	'000	%	%	%
PERSONS								
Hours actually worked in main job								
Less than 1 hour/no hours(d)	51.0	410.6	25.5	64.2	551.4	5.4	9.3	4.6
1–14	91.8	746.1	29.0	157.9	1 024.7	10.1	9.0	2.8
15–19	57.5	379.4	18.6	69.1	524.5	5.2	11.0	3.5
20–24	100.6	550.5	30.6	104.4	786.1	7.7	12.8	3.9
25–29	57.5	291.4	17.1	53.8	419.8	4.1	13.7	4.1
30–34	117.5	664.5	38.5	103.6	924.1	9.1	12.7	4.2
35	34.1	166.3	10.6	43.6	254.5	2.5	13.4	4.2
36–39	150.3	1 130.7	21.0	44.7	1 346.7	13.3	11.2	1.6
40	154.7	1 051.6	61.8	182.4	1 450.6	14.3	10.7	4.3
41–44	52.0	341.3	8.9	24.4	426.6	4.2	12.2	2.1
45–48	91.7	532.4	34.1	106.8	764.9	7.5	12.0	4.5
49 or more	160.6	859.1	114.2	540.0	1 674.0	16.5	9.6	6.8
Continuous duration with current employer/business								
Less than 1 year	382.5	1 705.5	57.2	144.6	2 289.8	22.6	16.7	2.5
Under 3 months	98.1	486.3	15.1	29.8	629.3	6.2	15.6	2.4
3 and under 6 months	108.7	471.8	19.3	38.5	638.3	6.3	17.0	3.0
6 and under 12 months	175.7	747.4	22.8	76.3	1 022.2	10.1	17.2	2.2
1–2 years	287.1	1 655.9	74.9	226.2	2 244.1	22.1	12.8	3.3
3–5 years	193.6	1 413.0	83.9	279.0	1 969.4	19.4	9.8	4.3
6–9 years	110.0	831.9	53.7	179.9	1 175.5	11.6	9.4	4.6
10–19 years	100.6	984.2	84.1	347.7	1 516.6	14.9	6.6	5.5
20 years and over	45.5	533.5	56.1	317.4	952.5	9.4	4.8	5.9
Expected future duration with current employer/business								
Expected to be with current employer/business in 12 months	934.7	6 377.8	383.7	1 430.0	9 126.1	89.9	10.2	4.2
Did not expect to be with current employer/business in 12 months	184.6	746.2	26.2	64.9	1 021.8	10.1	18.1	2.6
Total	1 119.3	7 123.9	409.8	1 494.9	10 147.9	100.0	11.0	4.0

(a) Excludes people who were contributing family workers in their main job.

(b) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(c) Percentage of all employed people.

(d) Includes people who did not work in their main job during the reference week. See paragraph 16 of the Explanatory Notes for more information.

6

EMPLOYED PERSONS(a), Employment type—By hours actually worked and continuous and expected future duration in main job—By sex

EMPLOYEES (excluding OMIEs)									
	With paid leave entitle- ments	Without paid leave entitle- ments	Total	Owner managers of incorp- orated enterprises	Owner managers of unincorp- orated enterprises	Total		Employees (excluding OMIEs) without paid leave entitlements(b)	Owner mana- gers(c)(b)
	'000	'000	'000	'000	'000	'000	%	%	%
MALES									
Hours actually worked in main job									
Less than 1 hour/no hours(d)	173.5	46.6	220.1	16.0	40.3	276.5	5.0	16.8	20.4
1–14	46.5	225.0	271.5	14.6	45.8	331.9	6.0	67.8	18.2
15–19	45.8	84.8	130.7	10.0	27.4	168.1	3.0	50.5	22.2
20–24	116.7	96.6	213.4	20.3	52.6	286.3	5.1	33.8	25.5
25–29	65.0	43.6	108.6	7.9	28.8	145.3	2.6	30.0	25.3
30–34	265.4	83.1	348.4	27.9	64.4	440.7	7.9	18.8	20.9
35	63.5	24.8	88.4	7.0	28.4	123.7	2.2	20.1	28.6
36–39	604.2	68.9	673.1	16.3	30.7	720.2	12.9	9.6	6.5
40	665.8	90.5	756.3	67.0	115.7	939.0	16.9	9.6	19.5
41–44	215.4	28.6	244.0	9.6	16.5	270.1	4.9	10.6	9.7
45–48	397.1	39.6	436.7	46.7	68.3	551.7	9.9	7.2	20.8
49 or more	693.2	85.4	778.7	234.3	302.7	1 315.6	23.6	6.5	40.8
Continuous duration with current employer/business									
Less than 1 year	622.3	438.1	1 060.4	29.6	92.4	1 182.3	21.2	37.1	10.3
Under 3 months	135.5	157.1	292.6	*4.3	25.2	322.1	5.8	48.8	9.2
3 and under 6 months	162.3	129.3	291.6	8.3	26.9	326.7	5.9	39.6	10.8
6 and under 12 months	324.5	151.7	476.2	17.1	40.3	533.5	9.6	28.4	10.7
1–2 years	741.2	269.8	1 010.9	60.3	134.2	1 205.4	21.6	22.4	16.1
3–5 years	686.2	127.8	814.0	85.5	156.2	1 055.8	19.0	12.1	22.9
6–9 years	443.5	34.3	477.9	63.9	89.9	631.7	11.3	5.4	24.3
10–19 years	516.5	31.3	547.8	136.6	172.8	857.2	15.4	3.6	36.1
20 years and over	342.5	16.4	358.9	101.9	176.2	637.0	11.4	2.6	43.7
Expected future duration with current employer/business									
Expected to be with current employer/business in 12 months	3 112.1	700.4	3 812.5	464.5	776.0	5 052.9	90.7	13.9	24.5
Did not expect to be with current employer/business in 12 months	240.2	217.3	457.4	13.2	45.7	516.4	9.3	42.1	11.4
Total	3 352.3	917.7	4 269.9	477.7	821.7	5 569.3	100.0	16.5	23.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Excludes people who were contributing family workers in their main job.

(b) Percentage of all employed people.

(c) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(d) Includes people who were away from their main job in the reference week. See paragraph 16 of the Explanatory Notes for more information.

EMPLOYED PERSONS(a), Employment type—By hours actually worked and continuous and expected future duration in main job—By sex *continued*

	EMPLOYEES (excluding OMIEs)						Employees (excluding OMIEs) without paid leave entitlements(b)			Owner managers(c)(b)
	With paid leave entitle- ments	Without paid leave entitle- ments	Total	Owner managers of incorp- orated enterprises	Owner managers of unincorp- orated enterprises	Total	%	%	%	
	'000	'000	'000	'000	'000	'000	%	%	%	
FEMALES										
Hours actually worked in main job										
Less than 1 hour/no hours(d)	161.3	80.2	241.5	8.4	24.9	274.9	6.0	29.2	12.1	
1–14	141.8	424.6	566.4	39.1	87.3	692.8	15.1	61.3	18.2	
15–19	153.7	152.5	306.2	17.9	32.5	356.5	7.8	42.8	14.1	
20–24	283.1	154.6	437.7	17.8	44.3	499.7	10.9	30.9	12.4	
25–29	170.2	70.1	240.3	11.3	22.9	274.5	6.0	25.5	12.5	
30–34	337.1	96.5	433.6	14.9	34.9	483.4	10.6	20.0	10.3	
35	90.4	21.6	112.0	7.7	11.1	130.8	2.9	16.5	14.4	
36–39	544.5	63.4	607.9	5.6	13.0	626.4	13.7	10.1	3.0	
40	410.7	39.4	450.1	23.8	37.7	511.5	11.2	7.7	12.0	
41–44	132.3	16.9	149.3	*3.6	*3.6	156.5	3.4	10.8	4.6	
45–48	172.8	14.6	187.4	9.4	16.5	213.2	4.7	6.8	12.1	
49 or more	220.4	20.6	241.1	36.5	80.7	358.3	7.8	5.8	32.7	
Continuous duration with current employer/business										
Less than 1 year	519.9	507.7	1 027.6	15.9	63.9	1 107.5	24.2	45.8	7.2	
Under 3 months	114.2	177.7	291.9	*1.7	13.6	307.2	6.7	57.8	5.0	
3 and under 6 months	146.1	142.7	288.9	7.4	15.3	311.5	6.8	45.8	7.3	
6 and under 12 months	259.6	187.3	446.9	6.8	35.0	488.7	10.7	38.3	8.6	
1–2 years	619.8	312.2	932.0	29.1	77.6	1 038.7	22.7	30.1	10.3	
3–5 years	611.8	180.7	792.5	37.8	83.4	913.7	20.0	19.8	13.3	
6–9 years	398.2	65.8	464.1	29.4	50.4	543.9	11.9	12.1	14.7	
10–19 years	471.5	65.4	537.0	51.7	70.8	659.4	14.4	9.9	18.6	
20 years and over	196.9	23.2	220.1	32.1	63.3	315.5	6.9	7.4	30.2	
Expected future duration with current employer/business										
Expected to be with current employer/business in 12 months	2 590.8	909.2	3 500.0	187.8	385.4	4 073.2	89.0	22.3	14.1	
Did not expect to be with current employer/business in 12 months	227.4	245.9	473.3	8.2	23.9	505.4	11.0	48.6	6.4	
<i>Total</i>	2 818.2	1 155.1	3 973.3	196.0	409.3	4 578.6	100.0	25.2	13.2	

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Excludes people who were contributing family workers in their main job.

(b) Percentage of all employed people.

(c) Comprises 'Owner managers of incorporated enterprises' and 'Owner managers of unincorporated enterprises'.

(d) Includes people who were away from their main job in the reference week. See paragraph 16 of the Explanatory Notes for more information.

7

EMPLOYED PERSONS(a), State or territory of usual residence—By hours actually worked and continuous and expected future duration in main job—By sex

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Hours actually worked in main job									
Less than 1 hour/no hours(c)	86.6	75.1	49.7	18.3	33.1	7.5	2.9	3.2	276.5
1–14	104.6	93.9	61.4	26.1	30.0	7.5	1.9	6.6	331.9
15–19	55.1	48.3	31.6	11.9	13.7	3.7	*0.1	3.6	168.1
20–24	86.1	103.2	41.2	17.3	27.6	5.1	2.2	3.7	286.3
25–29	36.9	47.2	32.5	10.0	14.0	2.0	**0.3	2.5	145.3
30–34	115.6	170.3	73.8	28.6	32.7	9.6	2.9	7.1	440.7
35	47.4	26.0	23.7	10.0	10.7	3.0	*0.7	2.3	123.7
36–39	241.9	163.6	147.7	58.9	67.2	17.9	7.3	15.7	720.2
40	334.1	227.6	178.1	62.0	93.2	20.7	7.5	15.9	939.0
41–44	84.3	54.9	59.4	24.1	33.5	4.9	2.8	6.3	270.1
45–48	189.2	115.4	121.1	38.4	61.5	11.7	4.9	9.4	551.7
49 or more	439.1	256.2	299.0	98.1	165.9	23.9	13.4	20.0	1 315.6
Continuous duration with current employer/business									
Less than 1 year	365.3	258.4	267.9	76.7	155.8	21.7	11.6	25.0	1 182.3
Under 3 months	104.3	67.5	69.8	19.0	47.9	5.3	3.4	4.9	322.1
3 and under 6 months	98.9	68.9	80.1	22.8	40.0	6.4	2.4	7.1	326.7
6 and under 12 months	162.1	122.0	117.9	34.9	67.9	10.0	5.8	13.0	533.5
1–2 years	394.0	295.3	258.5	78.1	126.6	20.4	11.3	21.2	1 205.4
3–5 years	342.3	276.9	208.3	77.9	100.1	23.7	8.6	18.0	1 055.8
6–9 years	210.5	166.8	117.1	48.8	58.7	13.3	5.6	10.8	631.7
10–19 years	287.4	220.7	156.9	66.7	85.5	22.0	6.0	12.1	857.2
20 years and over	221.3	163.7	110.6	55.6	56.5	16.6	3.7	9.1	637.0
Expected future duration with current employer/business									
Expected to be with current employer/business in 12 months	1 678.0	1 258.9	998.4	368.3	517.1	107.2	41.3	83.8	5 052.9
Did not expect to be with current employer/business in 12 months	142.8	123.0	120.9	35.4	65.9	10.4	5.5	12.4	516.4
Total	1 820.8	1 381.8	1 119.2	403.8	583.1	117.5	46.8	96.2	5 569.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Excludes people who were contributing family workers in their main job.

(b) Refers to mainly urban areas only. See paragraph 6 of the Explanatory Notes for more information.

(c) Includes people who were away from their main job in the reference week. See paragraph 16 of the Explanatory Notes for more information.

EMPLOYED PERSONS(a), State or territory of usual residence—By hours actually worked and continuous and expected future duration in main job—By sex *continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES									
Hours actually worked in main job									
Less than 1 hour/no hours(c)	80.1	76.3	56.3	21.4	25.3	6.6	2.1	6.6	274.9
1–14	219.6	184.0	130.6	55.0	71.7	17.5	2.4	11.9	692.8
15–19	96.2	105.5	68.6	31.3	40.4	7.0	*1.3	6.1	356.5
20–24	161.0	142.3	90.2	34.7	49.0	12.0	2.4	8.2	499.7
25–29	82.5	68.3	58.8	22.5	29.2	6.5	*1.1	5.5	274.5
30–34	124.8	157.0	92.1	38.7	45.9	12.0	3.9	8.9	483.4
35	59.7	24.2	20.6	9.4	10.9	3.2	*1.2	1.5	130.8
36–39	214.5	127.7	132.0	49.3	63.6	14.8	9.9	14.6	626.4
40	185.7	101.7	112.0	30.6	57.8	9.8	5.1	9.0	511.5
41–44	46.5	30.8	40.6	13.1	17.2	2.4	2.0	3.7	156.5
45–48	73.1	43.7	47.7	16.9	19.2	4.7	*1.5	6.4	213.2
49 or more	125.0	73.0	82.0	24.9	33.6	5.9	5.3	8.6	358.3
Continuous duration with current employer/business									
Less than 1 year	332.8	243.7	261.7	80.8	130.4	21.1	11.2	25.6	1 107.5
Under 3 months	92.2	65.7	69.4	21.8	41.8	5.5	3.7	7.1	307.2
3 and under 6 months	94.1	60.9	80.5	22.5	37.9	6.2	2.3	7.1	311.5
6 and under 12 months	146.4	117.1	111.8	36.5	50.7	9.4	5.3	11.5	488.7
1–2 years	317.8	266.6	219.6	72.4	111.0	24.2	8.3	18.7	1 038.7
3–5 years	307.1	241.8	167.5	65.9	86.8	21.2	6.2	17.1	913.7
6–9 years	175.7	143.2	107.7	43.3	45.5	11.8	5.1	11.5	543.9
10–19 years	228.2	163.1	117.7	55.2	63.5	15.4	5.0	11.3	659.4
20 years and over	107.1	76.2	57.2	30.3	26.6	8.8	2.4	6.8	315.5
Expected future duration with current employer/business									
Expected to be with current employer/business in 12 months	1 321.7	1 015.4	825.5	310.6	400.0	91.7	32.2	76.1	4 073.2
Did not expect to be with current employer/business in 12 months	147.0	119.2	106.0	37.5	63.9	10.7	6.1	15.0	505.4
<i>Total</i>	<i>1 468.7</i>	<i>1 134.7</i>	<i>931.5</i>	<i>348.0</i>	<i>463.9</i>	<i>102.5</i>	<i>38.3</i>	<i>91.0</i>	<i>4 578.6</i>

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Excludes people who were contributing family workers in their main job.

(b) Refers to mainly urban areas only. See paragraph 6 of the Explanatory Notes for more information.

(c) Includes people who were away from their main job in the reference week. See paragraph 16 of the Explanatory Notes for more information.

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EMPLOYED PERSONS(a), State or territory of usual residence—By hours actually worked and continuous and expected future duration in main job—By sex *continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
Hours actually worked in main job									
Less than 1 hour/no hours(c)	166.7	151.4	106.0	39.8	58.4	14.1	5.0	9.8	551.4
1–14	324.1	277.9	192.0	81.1	101.8	25.0	4.3	18.5	1 024.7
15–19	151.3	153.9	100.1	43.2	54.1	10.7	*1.5	9.7	524.5
20–24	247.1	245.5	131.4	52.0	76.6	17.1	4.5	11.8	786.1
25–29	119.4	115.6	91.3	32.6	43.2	8.5	*1.4	8.0	419.8
30–34	240.4	327.4	165.8	67.4	78.6	21.7	6.8	16.0	924.1
35	107.1	50.3	44.4	19.4	21.6	6.2	1.8	3.8	254.5
36–39	456.4	291.3	279.7	108.2	130.8	32.8	17.2	30.3	1 346.7
40	519.7	329.3	290.1	92.6	150.9	30.5	12.6	24.9	1 450.6
41–44	130.8	85.7	100.1	37.2	50.7	7.4	4.8	10.0	426.6
45–48	262.4	159.2	168.8	55.3	80.6	16.3	6.4	15.8	764.9
49 or more	564.1	329.2	380.9	123.0	199.6	29.8	18.7	28.6	1 674.0
Continuous duration with current employer/business									
Less than 1 year	698.1	502.2	529.6	157.5	286.2	42.8	22.8	50.6	2 289.8
Under 3 months	196.5	133.2	139.2	40.8	89.7	10.8	7.1	12.0	629.3
3 and under 6 months	193.0	129.8	160.7	45.3	77.9	12.6	4.7	14.2	638.3
6 and under 12 months	308.5	239.1	229.7	71.4	118.6	19.4	11.1	24.4	1 022.2
1–2 years	711.8	561.9	478.1	150.5	237.6	44.6	19.7	39.9	2 244.1
3–5 years	649.5	518.7	375.8	143.8	186.8	44.9	14.8	35.1	1 969.4
6–9 years	386.2	310.0	224.8	92.2	104.2	25.0	10.7	22.3	1 175.5
10–19 years	515.5	383.8	274.6	122.0	149.0	37.4	11.0	23.4	1 516.6
20 years and over	328.5	239.9	167.8	85.9	83.2	25.3	6.1	15.9	952.5
Expected future duration with current employer/business									
Expected to be with current employer/business in 12 months	2 999.7	2 274.3	1 823.9	678.9	917.1	198.9	73.4	159.9	9 126.1
Did not expect to be with current employer/business in 12 months	289.8	242.2	226.9	72.9	129.9	21.1	11.6	27.4	1 021.8
Total	3 289.6	2 516.5	2 050.7	751.8	1 047.0	220.0	85.1	187.3	10 147.9

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Excludes people who were contributing family workers in their main job.

(b) Refers to mainly urban areas only. See paragraph 6 of the Explanatory Notes for more information.

(c) Includes people who were away from their main job in the reference week. See paragraph 16 of the Explanatory Notes for more information.

EMPLOYEES (EXCLUDING OMIEs) 15–69 YEARS(a), Whether had leave entitlements in main job—By sex, November 2001 to November 2006

	November 2001(b)		November 2004		November 2006	
	'000	%	'000	%	'000	%
MALES						
Whether entitled to paid holiday leave						
Entitled to paid holiday leave	2 994.6	78.4	3 083.4	77.8	3 281.4	78.1
Not entitled to paid holiday leave	791.2	20.7	828.4	20.9	878.3	20.9
Did not know	33.7	0.9	49.6	1.3	43.6	1.0
Whether entitled to paid sick leave						
Entitled to paid sick leave	2 995.4	78.4	3 091.2	78.0	3 274.2	77.9
Not entitled to paid sick leave	783.7	20.5	815.4	20.6	871.4	20.7
Did not know	40.4	1.1	54.7	1.4	57.7	1.4
Whether entitled to long service leave						
Entitled to long service leave	2 709.4	70.9	2 814.5	71.0	2 983.8	71.0
Not entitled to long service leave	832.2	21.8	851.3	21.5	918.0	21.8
Did not know	278.0	7.3	295.5	7.5	301.5	7.2
Whether entitled to paid paternity/maternity leave(b)						
Entitled to paid maternity/paternity leave	..	..	1 433.6	36.2	1 647.2	39.2
Not entitled to paid maternity/paternity leave	..	..	1 412.9	35.7	1 461.2	34.8
Did not know	..	..	1 114.9	28.1	1 094.9	26.0
Total	3 819.5	100.0	3 961.3	100.0	4 203.3	100.0
FEMALES						
Whether entitled to paid holiday leave						
Entitled to paid holiday leave	2 384.8	68.5	2 552.6	69.0	2 761.4	70.1
Not entitled to paid holiday leave	1 072.9	30.8	1 113.6	30.1	1 137.9	28.9
Did not know	24.1	0.7	31.6	0.9	37.4	1.0
Whether entitled to paid sick leave						
Entitled to paid sick leave	2 391.1	68.7	2 561.9	69.3	2 772.8	70.4
Not entitled to paid sick leave	1 060.2	30.5	1 100.7	29.8	1 117.4	28.4
Did not know	30.5	0.9	35.2	1.0	46.6	1.2
Whether entitled to long service leave						
Entitled to long service leave	2 168.2	62.3	2 339.7	63.3	2 554.0	64.9
Not entitled to long service leave	1 089.8	31.3	1 107.7	30.0	1 129.6	28.7
Did not know	223.8	6.4	250.4	6.8	253.2	6.4
Whether entitled to paid paternity/maternity leave(b)						
Entitled to paid maternity/paternity leave	..	..	1 661.5	44.9	1 856.1	47.1
Not entitled to paid maternity/paternity leave	..	..	1 471.5	39.8	1 507.7	38.3
Did not know	..	..	564.8	15.3	572.9	14.6
Total	3 481.8	100.0	3 697.8	100.0	3 936.7	100.0
PERSONS						
Whether entitled to paid holiday leave						
Entitled to paid holiday leave	5 379.4	73.7	5 636.0	73.6	6 042.9	74.2
Not entitled to paid holiday leave	1 864.1	25.5	1 942.0	25.4	2 016.2	24.8
Did not know	57.8	0.8	81.1	1.1	81.1	1.0
Whether entitled to paid sick leave						
Entitled to paid sick leave	5 386.5	73.8	5 653.0	73.8	6 047.0	74.3
Not entitled to paid sick leave	1 843.9	25.3	1 916.1	25.0	1 988.7	24.4
Did not know	70.9	1.0	90.0	1.2	104.3	1.3
Whether entitled to long service leave						
Entitled to long service leave	4 877.6	66.8	5 154.2	67.3	5 537.8	68.0
Not entitled to long service leave	1 921.9	26.3	1 959.0	25.6	2 047.6	25.2
Did not know	501.8	6.9	545.9	7.1	554.7	6.8
Whether entitled to paid paternity/maternity leave(b)						
Entitled to paid maternity/paternity leave	..	..	3 095.1	40.4	3 503.3	43.0
Not entitled to paid maternity/paternity leave	..	..	2 884.4	37.7	2 968.9	36.5
Did not know	..	..	1 679.7	21.9	1 667.8	20.5
Total	7 301.3	100.0	7 659.1	100.0	8 140.1	100.0

.. not applicable

(b) Whether entitled to paid paternity/maternity leave was not collected in 2001.

(a) The scope of the 2001 Survey was restricted to employed people aged 15–69 years. See paragraph 19 of the Explanatory Notes for more information.

EMPLOYEES (EXCLUDING OMIEs), Full-time or part-time status in main job by whether had paid leave entitlements—By industry and occupation of main job

	FULL-TIME WORKERS		PART-TIME WORKERS		TOTAL			
	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>With paid leave entitlements</i>	<i>Without paid leave entitlements</i>	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>	
	'000	'000	'000	'000	'000	%	'000	%
Industry of main job(a)								
Agriculture, forestry and fishing	59.6	32.8	9.2	29.2	68.8	52.6	62.0	47.4
Mining	100.1	9.9	12.8	*2.3	112.9	90.3	12.2	9.7
Manufacturing	594.5	77.4	128.0	75.4	722.5	82.5	152.8	17.5
Electricity, gas, water and waste services	75.0	*5.5	16.6	*2.5	91.6	92.0	8.0	8.0
Construction	343.3	86.9	68.5	50.1	411.8	75.0	137.0	25.0
Wholesale trade	239.5	20.3	50.3	30.4	289.8	85.1	50.7	14.9
Retail trade	395.3	53.7	186.0	378.9	581.3	57.3	432.6	42.7
Accommodation and food services	150.5	57.5	62.5	304.9	213.0	37.0	362.4	63.0
Transport, postal and warehousing	233.3	44.1	59.8	43.7	293.0	76.9	87.8	23.1
Information media and telecommunications	139.4	9.4	38.1	34.6	177.4	80.1	44.0	19.9
Financial and insurance services	235.3	7.6	80.5	16.4	315.8	92.9	24.0	7.1
Rental, hiring and real estate services	76.0	9.1	23.9	25.8	99.9	74.1	35.0	25.9
Professional, scientific and technical services	342.3	24.9	102.3	52.7	444.6	85.1	77.6	14.9
Administrative and support services	96.4	28.8	44.1	64.8	140.5	60.0	93.6	40.0
Public administration and safety	404.0	25.5	145.2	30.7	549.2	90.7	56.2	9.3
Education and training	383.3	19.8	212.7	103.7	596.0	82.8	123.6	17.2
Health care and social assistance	435.6	32.6	334.8	154.5	770.3	80.5	187.1	19.5
Arts and recreation services	54.3	13.5	15.3	53.4	69.6	51.0	66.9	49.0
Other services	179.4	12.9	43.1	46.4	222.5	79.0	59.3	21.0
Occupation of main job(b)								
Managers	607.4	29.3	97.2	30.9	704.5	92.1	60.2	7.9
Professionals	1 090.9	65.5	412.4	133.9	1 503.3	88.3	199.4	11.7
Technicians and trades workers	782.8	96.8	167.3	98.2	950.0	83.0	195.1	17.0
Community and personal service workers	291.8	57.0	208.9	259.6	500.6	61.3	316.6	38.7
Clerical and administrative workers	743.9	56.9	370.8	187.7	1 114.7	82.0	244.5	18.0
Sales workers	295.7	50.3	164.5	393.0	460.2	50.9	443.2	49.1
Machinery operators and drivers	388.6	80.3	61.5	62.1	450.2	76.0	142.4	24.0
Labourers	335.8	136.2	151.1	335.1	486.9	50.8	471.3	49.2
Total	4 536.8	572.2	1 633.7	1 500.6	6 170.5	74.9	2 072.7	25.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) This data item is classified according to the ANZSIC 2006. See paragraph 15 of the Explanatory Notes for more information.

(b) This data item is classified according to the ANZSCO First Edition. See paragraph 14 of the Explanatory Notes for more information.

WHETHER HAD PAID LEAVE ENTITLEMENTS						
	With paid leave entitlements		Without paid leave entitlements		Total	
	'000	%	'000	%	'000	%
MALES						
Length of set employment completion date/event(a)						
Had a set completion date/event	178.6	5.3	63.0	6.9	241.6	5.7
Less than 1 year	94.6	2.8	57.2	6.2	151.8	3.6
Under 3 months	57.1	1.7	40.8	4.4	97.9	2.3
3 and under 6 months	13.7	0.4	5.9	0.6	19.6	0.5
6 and under 12 months	23.8	0.7	10.4	1.1	34.3	0.8
1 year	28.0	0.8	*2.7	*0.3	30.7	0.7
2 years	25.9	0.8	*1.8	*0.2	27.7	0.6
3 years and over	30.1	0.9	*1.3	*0.1	31.4	0.7
Did not have a set completion date/event	3 173.6	94.7	854.7	93.1	4 028.3	94.3
Whether worked on a fixed-term contract						
Worked on a fixed-term contract	123.6	3.7	43.1	4.7	166.7	3.9
Expected contract to be renewed	97.1	2.9	27.9	3.0	124.9	2.9
Did not expect contract to be renewed	26.5	0.8	15.3	1.7	41.8	1.0
Did not work on a fixed-term contract	3 228.7	96.3	874.5	95.3	4 103.2	96.1
Whether considered job to be casual						
Considered job to be casual	67.0	2.0	778.5	84.8	845.6	19.8
Did not consider job to be casual	3 285.2	98.0	139.1	15.2	3 424.4	80.2
Total	3 352.3	100.0	917.7	100.0	4 269.9	100.0
FEMALES						
Length of set employment completion date/event(a)						
Had a set completion date/event	201.9	7.2	83.0	7.2	284.9	7.2
Less than 1 year	149.2	5.3	76.5	6.6	225.8	5.7
Under 3 months	98.9	3.5	63.5	5.5	162.4	4.1
3 and under 6 months	21.7	0.8	5.7	0.5	27.4	0.7
6 and under 12 months	28.6	1.0	7.3	0.6	36.0	0.9
1 year	22.5	0.8	*3.7	*0.3	26.2	0.7
2 years	12.3	0.4	*1.7	*0.2	14.0	0.4
3 years and over	17.9	0.6	**1.0	**0.1	19.0	0.5
Did not have a set completion date/event	2 616.3	92.8	1 072.1	92.8	3 688.4	92.8
Whether worked on a fixed-term contract						
Worked on a fixed-term contract	163.5	5.8	48.6	4.2	212.1	5.3
Expected contract to be renewed	130.3	4.6	27.2	2.4	157.6	4.0
Did not expect contract to be renewed	33.2	1.2	21.4	1.9	54.6	1.4
Did not work on a fixed-term contract	2 654.7	94.2	1 106.5	95.8	3 761.2	94.7
Whether considered job to be casual						
Considered job to be casual	109.9	3.9	1 062.4	92.0	1 172.3	29.5
Did not consider job to be casual	2 708.3	96.1	92.7	8.0	2 801.1	70.5
Total	2 818.2	100.0	1 155.1	100.0	3 973.3	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) From the date of interview.

	WHETHER HAD PAID LEAVE ENTITLEMENTS					
	With paid leave entitlements		Without paid leave entitlements		Total	
	'000	%	'000	%	'000	%
PERSONS						
Length of set employment completion date/event(a)						
Had a set completion date/event	380.6	6.2	146.0	7.0	526.6	6.4
Less than 1 year	243.9	4.0	133.7	6.5	377.6	4.6
Under 3 months	156.0	2.5	104.2	5.0	260.3	3.2
3 and under 6 months	35.3	0.6	11.7	0.6	47.0	0.6
6 and under 12 months	52.5	0.9	17.8	0.9	70.3	0.9
1 year	50.4	0.8	6.4	0.3	56.9	0.7
2 years	38.2	0.6	*3.5	*0.2	41.7	0.5
3 years and over	48.1	0.8	*2.3	*0.1	50.4	0.6
Did not have a set completion date/event	5 789.9	93.8	1 926.8	93.0	7 716.7	93.6
Whether worked on a fixed-term contract						
Worked on a fixed-term contract	287.1	4.7	91.8	4.4	378.8	4.6
Expected contract to be renewed	227.4	3.7	55.1	2.7	282.5	3.4
Did not expect contract to be renewed	59.7	1.0	36.7	1.8	96.4	1.2
Did not work on a fixed-term contract	5 883.4	95.3	1 981.0	95.6	7 864.4	95.4
Whether considered job to be casual						
Considered job to be casual	176.9	2.9	1 840.9	88.8	2 017.8	24.5
Did not consider job to be casual	5 993.6	97.1	231.8	11.2	6 225.4	75.5
Total	6 170.5	100.0	2 072.7	100.0	8 243.2	100.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) From the date of interview.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1:									
Employed persons(b)	1 820.8	1 381.8	1 119.2	403.8	583.1	117.5	46.8	96.2	5 569.3
Population 2:									
Employees (excluding OMIEs)	1 405.3	1 047.6	846.3	313.6	446.9	93.7	36.8	79.6	4 269.9
Population 3:									
Employees (excluding OMIEs) with paid leave entitlements	1 107.5	839.4	646.4	236.8	353.3	73.3	30.9	64.7	3 352.3
Population 4:									
Employees (excluding OMIEs) without paid leave entitlements	297.9	208.2	199.9	76.9	93.7	20.3	5.9	14.9	917.7
Population 5:									
Owner managers of incorporated enterprises (OMIEs)	161.1	136.3	93.6	29.0	41.1	5.8	*3.2	7.6	477.7
Population 6:									
Owner managers of unincorporated enterprises	254.3	197.9	179.3	61.1	95.1	18.0	6.8	9.0	821.7
FEMALES									
Population 1:									
Employed persons(b)	1 468.7	1 134.7	931.5	348.0	463.9	102.5	38.3	91.0	4 578.6
Population 2:									
Employees (excluding OMIEs)	1 284.4	987.5	787.7	302.2	404.3	90.2	33.6	83.4	3 973.3
Population 3:									
Employees (excluding OMIEs) with paid leave entitlements	917.0	741.7	522.7	196.8	286.9	61.7	27.1	64.3	2 818.2
Population 4:									
Employees (excluding OMIEs) without paid leave entitlements	367.5	245.8	265.0	105.4	117.4	28.5	6.5	19.0	1 155.1
Population 5:									
Owner managers of incorporated enterprises (OMIEs)	61.5	54.6	41.8	13.0	18.5	*2.9	*1.8	*1.9	196.0
Population 6:									
Owner managers of unincorporated enterprises	122.8	92.5	102.0	32.9	41.1	9.3	*2.9	5.8	409.3
PERSONS									
Population 1:									
Employed persons(b)	3 289.6	2 516.5	2 050.7	751.8	1 047.0	220.0	85.1	187.3	10 147.9
Population 2:									
Employees (excluding OMIEs)	2 689.8	2 035.1	1 634.0	615.8	851.2	183.9	70.4	162.9	8 243.2
Population 3:									
Employees (excluding OMIEs) with paid leave entitlements	2 024.4	1 581.1	1 169.2	433.5	640.2	135.0	58.1	129.0	6 170.5
Population 4:									
Employees (excluding OMIEs) without paid leave entitlements	665.4	454.0	464.9	182.3	211.1	48.9	12.3	33.9	2 072.7
Population 5:									
Owner managers of incorporated enterprises (OMIEs)	222.6	190.9	135.3	42.0	59.6	8.8	*4.9	9.5	673.7
Population 6:									
Owner managers of unincorporated enterprises	377.2	290.4	281.3	94.0	136.2	27.3	9.7	14.8	1 231.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. See paragraph 6 of the Explanatory Notes for more information.

(b) Excludes people who were contributing family workers in their main job.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Forms of Employment Survey, conducted throughout Australia in November 2006 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001) which is available on the ABS web site <<http://www.abs.gov.au>> (Methods, Classifications, Concepts & Standards).

SCOPE

4 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from the census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

5 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

6 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 people living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these people will have only a minor impact on any aggregate estimates produced for individual states and territories, except the Northern Territory where such people account for around 23% of the population.

7 This survey was restricted to employed people aged 15 years and over who were not contributing family workers in their main job.

COVERAGE

8 The estimates in this publication relate to people covered by the survey in November 2006. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

9 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

10 The initial sample for the November 2006 LFS consisted of 41,569 private dwelling households and special dwelling units. Of the 33,823 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 31,797 or 94% were fully responding to the Forms of Employment survey. The number of completed interviews

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

obtained from these private dwelling households and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 33,404.

RELIABILITY OF THE ESTIMATES

- 11** Estimates in this publication are subject to sampling and non-sampling errors:
- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
 - Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

12 The estimates are based on information collected in the survey month, and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

13 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

14 From 2006, occupation data are classified according to the *ANZSCO—Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). This new classification replaces the *ASCO—Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to the ASCO are available on request.

15 Also from 2006, industry data are classified according to the *ANZSIC—Australian and New Zealand Standard Industrial Classification, 2006* (cat. no. 1292.0). This new classification replaces the *ANZSIC—Australian and New Zealand Standard Industrial Classification, 1993* (cat. no. 1292.0). Data classified according to the ANZSIC 1993 are available on request.

NOTES ON ESTIMATES

16 People who were away from work during the reference week were included in the 'Less than 1 hour/no hours' category for the data item 'Hours actually worked in main job'.

COMPARABILITY OF TIME SERIES

17 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on revised population benchmarks.

18 In previous surveys, people who received both paid sick and paid holiday leave were not asked if they worked on a contract basis. In 2006, all employed people were asked if they worked on a contract basis. This change resulted in an additional 857,900 people who reported that they worked on a contract basis. Users need to exercise care when comparing the number of people who worked on a contract basis in this publication with previous releases.

19 The survey was redesigned in 2001 to reflect the changes in the Australian labour market that had occurred. This restricted the scope of the survey to people aged 15–69 years. From 2004 onwards, the scope includes all people aged 15 years and over, which aligns with the 1998 survey. Table 1 and Table 8 provide a time series of people aged 15–69 years. The remaining tables in the publication are based on the age scope of 15 years and over.

20 In 1998 and 2001, people working for payment in kind were excluded from the survey. From 2004 onwards this group have been included.

EXPLANATORY NOTES *continued*

COMPARABILITY WITH MONTHLY LFS STATISTICS

21 Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

PREVIOUS SURVEYS

22 This survey was first conducted in August 1998 then in November 2001, and November 2004. Results of previous surveys on employment arrangements have been published in:

- *Forms of Employment, Australia* (cat.no.6359.0)
- *Employment Arrangements and Superannuation, Australia* (cat.no.6361.0).

NEXT SURVEY

23 The ABS plans to conduct this survey again in November 2007.

ACKNOWLEDGMENT

24 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

RELATED PUBLICATIONS

25 ABS publications which may be of interest include:

- *Labour Force, Australia* (cat. no. 6202.0)
- *Labour Statistics: Concepts, Sources and Methods, 2001* (cat. no. 6102.0.55.001)
- *Australian Labour Market statistics* (cat. no. 6105.0)
- *Locations of Work, Australia* (cat. no. 6275.0)
- *Labour Force Experience, Australia* (cat. no. 6206.0)
- *Labour Mobility, Australia* (cat. no. 6209.0)
- *Working Arrangements, Australia* (cat. no. 6342.0).

26 Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or from the ABS web site <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

ABBREVIATIONS

ABS	Australian Bureau of Statistics
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
LFS	Labour Force Survey
OMIE	owner manager of incorporated enterprise
OMUE	owner manager of unincorporated enterprise
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Forms of Employment Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the person in the survey to whom the data item relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about ABS data available on request, contact Damien Beard-Browning on Canberra (02) 6252 7822, or by facsimile on (02) 6252 7512, or by email to <damien.beard-browning@abs.gov.au>.

<i>Population 1</i>	Employed persons
<i>Population 2</i>	Employees (excluding OMIEs)
<i>Population 3</i>	Employees (excluding OMIEs) with paid leave entitlements
<i>Population 4</i>	Employees (excluding OMIEs) without paid leave entitlements
<i>Population 5</i>	Owner managers of incorporated enterprises
<i>Population 6</i>	Owner managers of unincorporated enterprises

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All	6 Relationship in household	All
New South Wales		Family member	
Victoria		Husband, wife or partner	
Queensland		With dependants	
South Australia		Without dependants	
Western Australia		Lone parent	
Tasmania		With dependants	
Northern Territory		Without dependants	
Australian Capital Territory		Dependent student	
2 Area of usual residence	All	Non-dependent child	
State capital city		Other family person	
Balance of state/territory		Non-family member	
3 Region of usual residence	All	Lone person	
Standard labour force dissemination regions		Not living alone	
4 Sex	All	Relationship not determined	
Males		7A Country of birth and period of arrival	All
Females		Born in Australia	
5 Marital status	All	Born overseas	
Married		Arrived before 1971	
Not married		Arrived 1971–1980	
		Arrived 1981–1990	
		Arrived 1991–2000	
		Arrived 2001 to survey date	

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
7B Country of birth (1)	All	11 Industry of main job(b) cont.	All
Born in Australia		Electricity, gas, water and waste services	
Born overseas		Construction	
Born in main English-speaking countries		Wholesale trade	
Born in other than main English-speaking countries		Retail trade	
7C Country of birth (2)	All	Accommodation and food services	
Born in Australia		Transport, postal and warehousing	
Born overseas		Information media and telecommunications	
Oceania and Antarctica		Financial and insurance services	
North-West Europe		Rental, hiring and real estate services	
Southern and Eastern Europe		Professional, scientific and technical services	
North Africa and the Middle East		Administrative and support services	
South-East Asia		Public administration and safety	
North-East Asia		Education and training	
Southern and Central Asia		Health care and social assistance	
Americas		Arts and recreation services	
Sub-Saharan Africa		Other services	
8 Age group (years)	All	12 Hours actually worked in main job	All
15–19		Less than 1 hour/no hours	
20–24		1–14	
25–34		15–19	
35–44		20–24	
45–54		25–29	
55–59		30–34	
60–64		35	
65 and over		36–39	
Note: Age collected in single years		40	
9 Full-time or part-time status in main job	All	41–44	
Full-time workers		45–48	
Part-time workers		49 or more	
10 Occupation of main job(a)	All	Note: Collected in single hours	
Managers		13 Hours usually worked in main job	All
Professionals		Less than 1	
Technicians and trades workers		1–14	
Community and personal service workers		15–19	
Clerical and administrative workers		20–24	
Sales workers		25–29	
Machinery operators and drivers		30–34	
Labourers		35	
11 Industry of main job(b)	All	36–39	
Agriculture, forestry and fishing		40	
Mining		41–44	
Manufacturing		45–48	
		49 or more	
		Note: Collected in single hours	

(a) This data item is classified according to ANZSCO First Edition. See paragraph 14 of the Explanatory Notes for more information.

(b) This data item is classified according to ANZSIC 2006. See paragraph 15 of the Explanatory Notes for more information.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
14 Whether had employees	5,6	22 Expected future duration with current employer/business	All
Had employees		Expected to be with current employer/business in 12 months	
Did not have employees		Did not expect to be with current employer/business in 12 months	
15 Whether had paid leave entitlements	2-4	23 Reason expected duration with current employer/business less than 1 year	All
With paid leave entitlements		Changing jobs/seeking other employment	
Without paid leave entitlements		Return to study/travel/family reasons	
16 Whether entitled to paid holiday leave	2-4	Retiring	
Entitled to paid holiday leave		Seasonal/temporary job/fixed contract	
Not entitled to paid holiday leave		Employer/business closing down/downsizing	
Did not know		Other	
17 Whether entitled to paid sick leave	2-4	24 Whether employment had a set completion date/event	2-4
Entitled to paid sick leave		Had a set completion date	
Not entitled to paid sick leave		Had a set completion event	
Did not know		Did not have a set completion date/event	
18 Whether entitled to long service leave	2-4	25 Length of set employment completion date/event from the date of interview	2-4
Entitled to long service leave		Had a set completion date/event	
Not entitled to long service leave		Less than 1 year	
Did not know		Under 3 months	
19 Whether entitled to paid maternity/paternity leave	2-4	3 and under 6 months	
Entitled to paid maternity/paternity leave		6 and under 12 months	
Not entitled to paid maternity/paternity leave		1 year	
Did not know		2 years	
20 Whether worked on a contract basis	All	3 years and over	
Worked on a contract basis		Did not have a set completion date/event	
Did not work on a contract basis		26 Whether worked on a fixed-term contract	2-4
21 Continuous duration with current employer/business	All	Worked on a fixed-term contract	
Less than 1 year		Did not work on a fixed-term contract	
Under 3 months		27 Whether expected contract to be renewed	2-4
3 and under 6 months		Expected contract to be renewed	
6 and under 12 months		Did not expect contract to be renewed	
1-2 years			
3-5 years			
6-9 years			
10-19 years			
20 years and over			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
28 Status in employment	All	31 Employment type (3)	All
Employees (including OMIEs)		Employees (excluding OMIEs)	
Employers		With paid leave entitlements	
Own account workers		Worked on a fixed-term contract	
29 Employment type (1)	All	Did not work on a fixed-term contract	
Employees (excluding OMIEs)		Worked on other contract	
With paid leave entitlements		Did not work on a contract basis	
Without paid leave entitlements		Without paid leave entitlements	
Owner managers of incorporated enterprises		Worked on a fixed-term contract	
Owner managers of unincorporated enterprises		Did not work on a fixed-term contract	
30 Employment type (2)	All	Worked on other contract	
Employees (excluding OMIEs)		Did not work on a contract basis	
With paid leave entitlements		Owner managers of incorporated enterprises	
Worked on contract basis		Worked on contract basis	
Did not work on a contract basis		Did not work on a contract basis	
Without paid leave entitlements		Owner managers of unincorporated enterprises	
Worked on contract basis		Worked on contract basis	
Did not work on a contract basis		Did not work on a contract basis	
Owner managers of incorporated enterprises		32 Educational Attendance	All
Worked on contract basis		Was a full-time student	
Did not work on a contract basis		Was not a full-time student	
Owner managers of unincorporated enterprises		Did not know	
Worked on contract basis		33 Whether considered job to be casual	2-4
Did not work on a contract basis		Considered job to be casual	
		Did not consider job to be casual	

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2004–2005
Career Experience, Australia	6254.0	Discontinued	November 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2005
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2006
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2006
Forms of Employment, Australia	6359.0	Irregular	November 2006
Job Search Experience, Australia	6222.0	Annual	July 2006
Labour Force Experience, Australia	6206.0	Biennial	February 2005
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 2004
Labour Mobility, Australia	6209.0	Biennial	February 2006
Locations of Work, Australia	6275.0	Irregular	November 2005
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2006
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2004–2005
Retrenchment and Redundancy, Australia	6266.0	Discontinued	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2006
Working Arrangements, Australia	6342.0	Irregular	November 2003
Work-Related Injuries, Australia	6324.0	Irregular	2005–2006

(a) Latest data available June 2003, from the ABS web site cat. no. 6291.0.55.001 annual, or on request. (b) Latest data available on request July 2001.

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

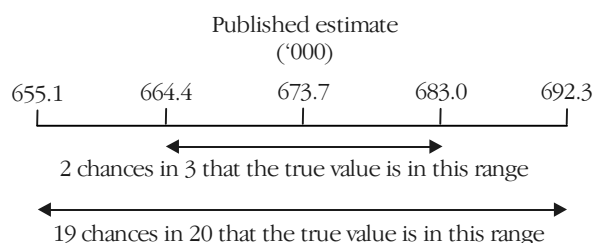
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERRORS

3 An example of the calculation and the use of SEs in relation to estimates of people is as follows. Table 2 shows that the estimated number of people in Australia who were owner managers of incorporated enterprises was 673,700. Since this estimate is between 500,000 and 1,000,000, table T1 shows the SE for Australia will be between 8,100 and 11,600 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 & SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 8,100 + \left(\left(\frac{673,700 - 500,000}{1,000,000 - 500,000} \right) \times (11,600 - 8,100) \right) \\
 &= 9,300 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 664,400 to 683,000, and about 19 chances in 20 that the value will fall within the range 655,100 to 692,300. This example is illustrated in the diagram below.



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g.*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g.**0.3), are considered too unreliable for general use

CALCULATION OF STANDARD ERRORS *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of 25% or less.

PROPORTIONS AND PERCENTAGES

6 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

7 Considering the example above, of the 673,700 people who were owner managers of incorporated enterprises, 196,000 or 29.1% were women. The SE of 196,000 may be calculated by interpolation as 5,300. To convert this to an RSE we express the SE as a percentage of the estimate, or 5,300/196,000 = 2.7%. The SE for 673,700 was calculated previously as 9,300, which converted to an RSE is 9,300/673,700 = 1.4%. Applying the above formula, the RSE of the proportion is

$$RSE = \sqrt{(2.7)^2 - (1.4)^2} = 2.3\%$$

8 Therefore, the SE for the proportion of women who were owner managers of incorporated enterprises, is 0.7 percentage points (= (29.1/100)x2.3). Therefore, there are about two chances in three that the proportion of women who were owner managers of incorporated enterprises is between 28.4% and 29.8% and 19 chances in 20 that the proportion is within the range 27.7% to 30.5%.

DIFFERENCES

9 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

10 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimates (persons)	AUST.									RSE
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	SE	
	'000	'000	'000	'000	'000	'000	'000	'000	'000	%
100	290	250	250	150	160	100	90	140	100	100.0
200	380	330	330	210	220	140	150	180	180	90.0
300	440	390	390	250	260	180	190	200	240	80.0
500	540	470	470	300	330	220	250	230	350	70.0
700	620	540	540	350	380	260	300	260	430	61.4
1,000	710	620	610	400	440	300	350	280	540	54.0
1,500	830	730	710	470	520	340	410	320	690	46.0
2,000	920	810	790	530	590	370	460	340	820	41.0
2,500	1 000	900	850	550	650	400	500	350	900	36.0
3,000	1 100	950	900	600	700	400	500	400	1 000	33.3
3,500	1 150	1 000	950	650	750	450	550	400	1 100	31.4
4,000	1 200	1 050	1 000	700	750	450	550	400	1 200	30.0
5,000	1 300	1 150	1 100	750	850	500	650	450	1 300	26.0
7,000	1 500	1 300	1 250	850	950	550	750	500	1 550	22.1
10,000	1 700	1 500	1 400	950	1 100	650	950	600	1 800	18.0
15,000	2 000	1 750	1 600	1 100	1 250	800	1 300	750	2 100	14.0
20,000	2 200	1 950	1 800	1 200	1 400	950	1 600	850	2 300	11.5
30,000	2 600	2 300	2 050	1 450	1 600	1 250	2 150	1 100	2 650	8.8
40,000	2 850	2 550	2 250	1 700	1 750	1 500	2 700	1 350	2 900	7.3
50,000	3 100	2 800	2 450	1 900	1 950	1 750	3 250	1 500	3 100	6.2
100,000	4 050	3 600	3 400	2 900	3 050	2 600	5 800	2 050	4 000	4.0
150,000	4 800	4 350	4 250	3 700	4 100	3 200	8 250	2 350	4 700	3.1
200,000	5 550	5 200	5 100	4 400	4 950	3 650	10 650	2 450	5 300	2.7
300,000	7 100	6 800	6 800	5 450	6 250	4 300	15 400	2 550	6 350	2.1
500,000	9 950	9 300	9 550	6 900	7 950	5 150	..	2 550	8 100	1.6
1,000,000	14 950	13 700	13 500	9 000	10 050	6 250	..	..	11 600	1.2
2,000,000	21 350	19 350	16 550	11 000	11 400	..	..	..	17 150	0.9
5,000,000	31 500	28 550	17 350	13 000	11 500	..	..	..	29 250	0.6
10,000,000	39 750	36 450	15 250	..	..	..	..	..	39 200	0.4
15,000,000	..	..	..	..	..	..	..	..	44 050	0.3

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
RSE of 25%	5 422	4 414	4 120	2 183	2 612	1 299	1 740	1 192	5 479
RSE of 50%	1 761	1 423	1 385	700	809	408	504	449	1 244

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

Continuous duration with current employer or business	The length of the current period of employment people had with their employer or in their own business. The length of time includes periods of paid leave, unpaid leave or strike.
Employed	People aged 15 years and over who, during the reference week: <ul style="list-style-type: none">■ worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or■ were employees who had a job but were not at work and were:<ul style="list-style-type: none">■ away from work for less than four weeks up to the end of the reference week; or■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or■ away from work as a standard work or shift arrangement; or■ on strike or locked out; or■ on workers' compensation and expected to return to their job; or■ were employers or own account workers who had a job, business or farm, but were not at work. Contributing family workers in their main job were excluded from the survey.
Employees	People who: <ul style="list-style-type: none">■ worked for a public or private employer; and■ received remuneration in wages, salary, or are paid a retainer fee by their employer and worked on a commission basis, or for tips or piece-rates or payment in kind; or■ operated their own incorporated enterprise with or without hiring employees.
Employers	People who operate their own unincorporated economic enterprise or engage independently in a profession or trade, and hire one or more employees.
Employment type	Classifies employed people according to the following employment type categories on the basis of their main job (that is, the job in which the most hours were usually worked): <ul style="list-style-type: none">■ Employees (excluding OMIEs)<ul style="list-style-type: none">■ With paid leave entitlements■ Without paid leave entitlements■ Owner managers of incorporated enterprises■ Owner managers of unincorporated enterprises. Contributing family workers in their main job were excluded from the survey.
Fixed-term contract	A type of contract that will be terminated on a particular date/event.
Full-time workers in main job	Employed people who usually worked 35 hours or more a week (in main job) and others who, although usually worked less than 35 hours a week, worked 35 hours or more during the reference week. In this publication, full-time workers refers only to people who were full-time workers in their main job.
Holiday leave	Provision by an employer of paid holiday, vacation or recreation leave.
Hours actually worked	The number of hours actually worked during the reference week.
Hours usually worked	The number of hours usually worked in a week.
Industry of main job	In this publication, industry of main job refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
Long Service Leave	Provision by an employer or industry body of long service leave.

GLOSSARY *continued*

Main English-speaking countries	Comprises the United Kingdom, Ireland, Canada, South Africa, the United States of America and New Zealand.
Main job	The job in which the most hours were usually worked.
Maternity/paternity leave	Provision by an employer of paid maternity/paternity leave.
Occupation of main job	In this publication, occupation of main job relates to Major Group as defined by the ANZSCO— <i>Australian and New Zealand Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0).
Own account workers	People who operate their own unincorporated economic enterprise or engaged independently in a profession or trade, and hired no employees.
Owner managers	People who worked in their own business, with or without employees, whether or not the business is of limited liability. Comprises owner managers of incorporated enterprises and owner managers of unincorporated enterprises.
Owner managers of incorporated enterprises	People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company). These people are classified as employees under 'status in employment'.
Owner managers of unincorporated enterprises	People who operate their own unincorporated enterprise, that is, a business entity in which the owner and the business are legally inseparable, so that the owner is liable for any business debts that are incurred. Includes those engaged independently in a trade or profession. These people are classified as employers under 'status in employment' if their business has employees, or own account workers if they do not.
Part-time workers in main job	Employed people who usually worked less than 35 hours a week (in main job) and who did so during the reference week, or were not at work during the reference week. In this publication, part-time workers refers only to people who were part-time workers in their main job.
Reference week	The week preceeding the week in which the interview was conducted.
Self-identified casuals	Employees (excluding OMIEs) who identified themselves as casual.
Sick leave	Provision by an employer of paid sick leave.
With paid leave entitlements	Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave or (or both) in their main job. People employed in their own business were not asked questions about paid leave entitlements.
Without paid leave entitlements	Employees (excluding OMIEs) who were not entitled to paid holiday leave or paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job.
Worked on a contract basis	Employed people who were engaged by an organisation to provide a particular service or undertake a particular task at an agreed price or rate, and generally for a specified period.
Worked on a fixed-term contract	Employees (excluding OMIEs) with a contract of employment which specifies that the employment will be terminated on a particular date/event.

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